

Investor Relations Code of conduct

SCG Decor Public Company Limited

Proceeding from the Board of Direction's resolution to approve Code of Conduct in Investor Relations for the first time at the Board of Directors' 200th meeting (4/2022) on December 1, 2022, the Board endorses the use of continuous Code of Conduct on June 9, 2023, on the condition that the Code will only be implemented once the company has converted into a public limited company.

Definition

SCG Decor refers to SCG Decor Public Company Limited and its subsidiaries according to the consolidated financial statements.

The Board of Directors has resolved to approve the establishment of Code of Conduct in Investor Relations as a guide for Investor Relations to appropriately perform their duties, on the basis of basic principles of important information disclosure, protecting internal information, and treating every stakeholder groups fairly. As well as performing duties with honesty that is in line with the Principles of Corporate Governance, which in turn, will increase the Company value and build confidence among shareholders, investors, the public, and every stakeholder.

Code of Conduct in Investor Relations consists of 4 principles as follow:

1. Disclosure of important information necessary for making investment decisions in an accurate, sufficient, and timely manner.
2. Maintaining and protecting internal information.
3. Disclosure of information with equality and fairness.
4. Performing duties with honesty in the profession.

1. Disclosure of important information necessary for making investment decisions in an accurate, sufficient, and timely manner.

1.1 Disclose important information necessary for making investment decisions in an accurate, sufficient, and timely manner. The disclosure of information must be in accordance with the criteria of relevant organizations such as the Securities and Exchange Commission, and the Stock Exchange of Thailand ("Stock Exchange")

1.2 Exhibit good judgment in giving information carefully. However, trade secrets or information that may cause the Company or its subsidiaries to lose their efficiency in business competition must be kept secret.

1.3 Regularly disclose information with clarity, and with care as to not cause any misunderstanding or misinterpretation. Provide both positive and negative facts. Ensure that there is sufficient detail for clarity. Be always

mindful that the disclosure of a complete set of data will help those who receive the information estimate the Company's current and future performance as accurately as possible.

1.4 In the case of rumors, leaks, misunderstandings of stakeholders, or receiving any information related to the company or its subsidiaries that may cause a significant impact on the interests of the Security Holders, investment decisions, or the value of the Company's securities, disclose information to the public within a reasonable time period as stated in the requirements of the Stock Exchange and related organizations.

1.5 Do not disclose inaccurate information or information that is an estimate or a prediction, whether verbally or in written form, before the information is disclosed to the public to encourage the purchase of the Company's shares.

1.6 Do not provide negative or slanderous information to competing companies or any stakeholder of the Company.

1.7 Establish channels for information disclosure or information sources in order to ensure that the information users are equally informed.

2. Maintaining and protecting internal information.

2.1 Do not use important internal information that has not been disclosed to the public for one's benefits. Do not disclose such information to other parties until the information has been disclosed to the public following related regulations.

2.2 Follow laws, regulations, or the Company policies in properly maintaining internal information. Information that is impactful to operation performances should be disclosed via the Stock Exchange's channels before any investor groups.

2.3 Designate a Quiet Period – a time period of at least 2 weeks before disclosing financial statements – to refrain from giving information or answering questions relating to operation performance in the near future to analysts and investors.

3. Disclosure of information with equality and fairness.

3.1 Organize activities for several stakeholder groups as opportune to allow every party to have equal access to information, without putting any party in a disadvantageous position in investment opportunities.

3.2 Establish channels in which stakeholders can contact and ask questions in order to prevent favoritism towards a certain party.

3.3 Promptly to the public the information presented in group meetings such as Roadshow Presentations and Analyst Presentations on the Company's website and through the channels of the Stock Exchange of Thailand.

3.4 Follow these guidelines on the treatment for different group of stakeholders:

- (1) Treatment towards investors

- Treat every investor equally, whether a major investor or a small investor.
 - Provide individual investors with access to the same levels of information as analysts and institutional investors.
 - Accept meeting appointments (One-on-One Meeting) with no favoritism towards institutional investors or investor groups.
- (2) Treatment towards analysts
- Invite and provide equal opportunities for analysts from all securities companies to attend analyst meetings.
 - Do not provide compensation or gifts to analysts to cajole them to write reviews for the Company and/or to write only positive reviews.
 - Respect the work and opinions of analysts. However, the Company is able to correct information, in cases where the data used or provided is incorrect.
- (3) Treatment towards the media
- Provide equal opportunities for the media to receive accurate, clear, and relevant information.
 - Do not disclose information that is about to be disclosed to the public to any particular media before others.
 - Do not give compensation or gifts to the media in order to cajole the media into writing articles or news for the Company in a way that creates false news.
- (4) Treatment towards government organizations
- Cooperate in providing necessary and appropriate information to government organizations as requested.
 - Do not give gifts to government officials of government organizations in exchange for any special assistance.
- (5) Treatment towards individuals within the organization
- Organize activities for company executives to meet with groups of stakeholders as opportune.
 - Report to the Board of Directors and executives of information that will help create added value for the organization, such as the results of investor relations activities, opinions from analysts and investors. as well as information on movements in the capital market etc.
 - Inform the employees in the organization of this Code of Conduct so that they can apply the same Code of Conduct with investor relations.
- (6) Treatment towards other stakeholders

- Disclose information to other stakeholders in an accurate, sufficient, fairly, and timely manner. In the event that it is necessary to disclose information for business operations, one must act with caution under conditions of confidentiality.

4. Performing duties with professional honesty

- 4.1 Do not express favoritism that is based on personal motives and benefits.
- 4.2 Avoid any action that is contrary to the interests of the Company and its subsidiaries, such as using properties or information of the Company or its subsidiaries for personal gain.
- 4.3 Do not seek personal benefits from relationships and information gained from conducting investor relations duties.
- 4.4 Follow the Company's established policies and Code of Conduct, and immediately report to the supervisor if there is a violation of the Code of Conduct in Investor Relations.

This Code of Conduct is effective from June 9, 2023 onwards