

Supplier Code of Conduct

SCG Decor Public Company Limited

The Company's Board of Directors Meeting No. 200 (4/2022) on December 1, 2022, resolved to approve the Supplier Code of Conduct for the first time which later resolved at the Board of Directors' Meeting No. 1/2023 on June 9, 2023, to guarantee the continued use of the Code of Conduct after the transformation into a public limited company.

Terminology

SCG Decor means SCG Decor Public Company Limited and its subsidiaries SCG Decor Public Company Limited according to the consolidated financial statements.

The meeting of the Board of Directors of SCG Decor Public Company Limited (the "Company") approved the SCG Decor Supplier Code of Conduct for business suppliers of the Company and its subsidiaries (collectively referred to as "SCG Decor") has a correct understanding, and use it as a standard for doing business together with the following 5 principles:

1. Business Ethics:

To conduct business with honesty and fairness to all stakeholders. Disclose information correctly and completely, maintain confidentiality, and respect the intellectual property of others.

2. Labor and Human Rights:

To not discriminate or provide unfair treatment. Prioritize labor protection especially child, women, and migrant labors. To not enforce slave labor behavior, oversee the payment of wages, benefits, and determination of working periods correctly and fairly.

3. Occupational Health and Safety:

To maintain a hygienic and safe work environment, control the risk of accidents and health effects that may arise from work, and provide adequate and always ready-to-use personal protective equipment.

4. Environment:

Conduct business by considering the impact on natural resources and the environment according to the 3R principles: Reduce, Reuse/Recycle, Replenish

5. Laws and Regulations:

Comply with all relevant laws, terms, and all relevant regulations.

This code of conduct will be effective from 9 June 2023 onwards.