

Core values of SCG Decor Public Company Limited

The Board of Directors' Meeting No. 200 (4/2022) on December 1, 2022 resolved to announce the use of the Company's core values for the first time. Later, an announcement was made at the Board of Directors' Meeting No. 1/2023 on June 9, 2023 to certify continued use after the conversion into a public limited company.

The success and stability of SCG Decor is due the Company's core values of conducting business with morality which both the Board of Directors, Management, all stakeholders, and employees at all levels have consistently practiced and given importance to. The core values are as follows:

Be firm in fairness

Strive for excellence

Believe in human value

Promise social responsibility

Be firm in fairness

It is SCG Decor's responsibility to ensure that all involved parties receive fairness, that is:

- Provide users of products and services the maximum benefits, both in terms of quality and price.
- Provide shareholders with an appropriate return on investment.
- Provide employees with benefits and great life quality.
- Ensure that all stakeholders receive fair treatment.

Strive for excellence

SCG Decor always strives to do the right thing with the intention to achieve excellent results.

Employees at all levels and all people involved are aware that we must always devote more of our physical energy, encouragement, knowledge and abilities than before. We must always be eager to learn new things in order to overcome obstacles and move forward with stability and sustainability in the best interests of SCG Decor and all people involved.

Believe in human value

SCG Decor considers employees to be the most valuable resource.

SCG Decor has prospered as long as it is today because of talented and good people with valuable knowledge, ability, and morality. SCG Decor adheres to this principle and selects only talented and decent people to join the company, equipping them with the skills needed to face constantly changing circumstances. Simultaneously, SCG Decor creates stability and emotional connection between employees and the company, giving employees confidence to work towards future advancement.

Promise social responsibility

SCG Decor has maintained good citizenship in every community and country in which it operates, taking into account duties and social responsibilities and giving importance to sustainable management of natural resources and the environment.