

**Policy on the Company's/Subsidiaries' Dividend Payment**  
**SCG Decor Public Company Limited**

The Board of Directors participating in the 200th meeting (4/2022) on December 1, 2022, approved the corporate governance policy for the first time. Later, at the 1st meeting of the Board of Directors in 2023 on June 9, 2023, it was resolved to endorse the continuous use of the policy when the company is converted to a public limited company.

The company has a dividend payment policy of not less than 30 percent of net profit according to the consolidated financial statements after deducting various reserves of all types as prescribed by law and the company each year, including after deducting corporate income tax. However, the payment of such dividends depends on the company's operating results, financial status, investment plans, market conditions, and other future appropriateness.

For the dividend payment policy of the subsidiary company, it shall be in accordance with the decision of the board of directors of the subsidiary company. The board shall consider and must obtain approval from the shareholders' meeting of the subsidiary company each year, unless it is an interim dividend payment, in which case the board of directors of the subsidiary company has the authority to approve such payment temporarily when it deems that the subsidiary company has sufficient profits to do so within the legal framework of the country where the subsidiary company is established. The board of directors of the subsidiary company shall report to the shareholders' meeting of the subsidiary company at the next meeting. Additionally, the board of directors of the subsidiary company shall consider dividend payments taking into account various factors for the benefit of the shareholders as a priority, as deemed appropriate by the board of directors of the subsidiary company and/or the shareholders of the subsidiary company.

This policy shall be effective and enforced starting from June 9, 2023, onwards.