

Scope of Duties and Responsibilities of Chief Executive Officer and President

SCG Decor Public Company Limited

The Board of Directors Meeting of SCG Decor Public Company Limited (“the Company”) No. 200 (4/2022) held on December 1, 2022, resolved to approve the first Scope of Duties and Responsibilities of Chief Executive Officer and President, and the Board Meeting No. 1/2023 held on June 9, 2023, subsequently endorsed the continuous enforcement of the Scope upon the conversion of the Company into a public limited company.

The Board meeting has approved Scope of duties and responsibilities of Chief Executive Officer are as follows:

1. Define, jointly with the Board of Directors, the company’s vision, missions, strategies, master operating plans, budget, goals, and policies for sustainable growth according to the Good Corporate Governance.
2. Communicate and connect with the Executive Management on matters regarding the company’s vision, missions, strategies, master operating plans, budget, goals and policies as approved by the Board of Directors so that they can use it in the same direction as the framework for doing the work plan and administration.
3. Monitor the Management as the Management Chairman to execute their work according to the plan, budget, goals, and policies as approved by the Board of Directors to achieve the main objectives of the organization by regularly reporting progress to the Board of Directors.
4. Monitor overall management of financial, marketing, production, supply chain, human resource, chance and risk, business continuity, competitive status, internal control and other operations of the Company and its subsidiaries to meet the Company’s policies and business plan as approved by the Board of Directors and comply with laws and related regulations, objectives, articles of association of the Company, Delegation of Authority, resolutions of the Board of Directors as well as the general meetings of shareholders with accountability, due care, prudence and loyalty for the utmost benefits of the Company and fairness to concerned parties.
5. Develop and improve the operation of the Company and its subsidiaries continuously and support research, development, information technology, and innovation in products, services, and business model that creates value added for the sustainable growth of the Company pursuant to strategic plan of the Company which covers economic, environmental, social and Good Corporate Governance dimensions.
6. Monitor the Chief Executive to assure their participation and facilitation in building value and corporate culture of ethics and good governance as well as with long-term operations by acting as a good example.
7. Follow up performance assessment of the Company, its subsidiaries and/or affiliates according to indicators by specifying an information system and process through their routine performance reports and monitor that their

financial reports and information disclosure are made accurately, sufficiently, timely and comply with applicable rules and guidelines, and improve upon them immediately if necessary.

8. Define rules, regulations, guidelines, and requirements for organization structure of positions which does not require the power of the Board of Directors or its subcommittees including employment, appointment, rotation, disengagement, and termination employees of the Company whose positions does not require the power of the Board of Directors or its subcommittees.
9. Determine wage rate, compensation, reward, bonus, and merit increase for management and employees whose positions are not under the power of the Board of Directors or its subcommittees in accordance with the structure and policy provided by the Board of Directors and the Company's operation goals.
10. Direct and issue rules, regulations, notifications, and internal mandate for the Company's operation to comply with the Company's policy and for the benefits of the Company as well as for maintaining good order in the organization.
11. Represent the Company in communication with stakeholders and shareholders and facilitate the Board of Directors in providing appropriate channel for communication with shareholders consistently and disclosing information with transparency according to related standard and regulations.
12. Represent the Company for public relations particularly on building network and corporate image both national and international level.
13. Consider and approve ordinary business transactions and ordinary business support transactions under general commercial conditions within the amount approved by the Board of Directors and complied with rules specified by the Office of the Securities Exchange Commission ("Office of SEC) and the Securities Exchange of Thailand ("SET") regarding connected transactions and transaction of acquisitions and dispositions of assets including approval of transactions pursuant to Delegation of Authority as authorized by the Board of Directors.
14. Operate in accordance with the Public Limited Companies Act, B.E. 2535 (including amendments) and regulations of the Office of SEC and SET regarding connected transactions and transactions of acquisition and disposition of assets and related laws as well as the Company's regulations as approved by the Board of Directors and the Shareholders.
15. Consider the appointments of advisors as deemed necessary for the operation of the Company.
16. Sub-authorize and/or assign a person or group of persons to act on behalf of the Chief Executive Officer and President under the scope of power specified in the Power of Attorney of the Company and/or rules, regulations or resolutions of the Board of Directors provided that said authorization of the Chief Executive Officer and President must not incur conflict of interest or any 3 conflict in whatever area to the Company. In case of conflict of interest, said transaction must be proposed to the Board of Directors and/or the general meeting of shareholders (as the case may be) for consideration and approval unless it is an ordinary business transaction

that the Company made under the same condition with non-related person (Arm's Length).

17. Execute other works as assigned and authorized by the Board of Directors and/or various sub-committees which are subject to the rules and regulations of the company as well as related laws.

The Chief Executive Officer and President must not attend the meeting or approve transactions that he/she or persons who may have conflict (as defined in the notification of the Securities and Exchange Commission or the notification of the Capital Market Supervisory Board) , engage of interest or receive of any kind of benefits or have conflict of interest with the Company unless the approval of said transactions has been made in accordance with the policy or guideline approved by the general meeting of shareholders or the Board of Directors.

The Scope of Duties and Responsibilities of the Chief Executive Officer and President shall be effective from June 9, 2023.