

Policy on Environment and Climate

SCG Decor Public Company Limited

The Company's Board of Directors Meeting No. 200 (4/2022) on December 1, 2022, resolved to approve the Policy on Environment and Climate for the first time which later resolved at the Board of Directors' Meeting No. 1/2023 on June 9, 2023, to guarantee the continued use of the policy after the transformation into a public limited company.

Terminology

SCG Decor means SCG Decor Public Company Limited and its subsidiaries SCG Decor Public Company Limited according to the consolidated financial statements.

SCG Decor Public Company Limited (the "Company") and its subsidiaries (collectively "SCG Decor"), both domestically and internationally, are committed to becoming business leaders in the region through creativity, innovation, and sustainable development. SCG Decor recognizes the importance of driving the economy to sustainable growth, as well as environmental and climate management. The meeting of the Board of Directors has therefore determined this policy, to determine effective and efficient guidelines for practice.

This policy covers all production operations, business facilitation, and operations of business partners in the value chain and business associates of SCG Decor, from design, purchasing, sourcing, and production, services, distribution, and logistics, as well as waste and post-use product management. It also covers partners and service providers, including other important business partners such as operations that do not have executive authority, partners in business associates outsourcing, implementation of new projects, improvement project, preparation of various agreements, including mergers and acquisitions, both within the country and abroad as follows:

1. Conduct business based on legal requirements, environmental and climate rules and regulations that is related to SCG Decor's business code of conduct which align with global issues and takes into account local issues in accordance with SCG Decor's sustainable development guidelines and other policies.
2. Conduct business with consideration to reducing environmental impacts, adapting to climate change, preserving the environment, and using natural resources, energy and water sustainably. Through the implementation of eco-efficiency and circular economy, actions consistent with the goals of relevant agreements, development of low-carbon goods and services, leaving no waste to landfill, prevention of air pollution, treatment and reuse of wastewater for maximum benefit, biodiversity and ecosystem conservation, supply chain management, green sourcing and green products, services and solutions.
3. Establish an environmental and climate management system, including continuous development and assessment of the management system as part of business operations.
4. Assess sustainable development issues (Materiality) and create environmental and climate management as well as define important indicators and strategies to achieve operational goals.
5. Disclosed, transparent and accountable for continuous reporting of environmental and climate performance data align with stakeholder expectations.

6. Strengthen knowledge and awareness of environmental and climate management among employees, customers, business partners, and related stakeholders.

For this environmental and climate policy to be embedded as part of the organization's culture and put into concrete practice, SCG Decor has been assigned both domestically and internationally to adapt it to suit its business operations and to continue to be in line with the vision of SCG Decor.

The Company will regularly review this environmental and climate policy to ensure compliance with legal requirements, rules, regulations, and guidelines regarding the environment and climate related to SCG Decor's business operations.

This code of conduct will be effective from 9 June 2023 onwards.