

Policy on Sustainable Development

SCG Decor Public Company Limited

The Board of Directors participating in the 200th meeting (4/2022) on December 1, 2022, approved the corporate governance policy for the first time. Later, at the 1st meeting of the Board of Directors in 2023 on June 9, 2023, it was resolved to endorse the continuous use of the policy when the company is converted to a public limited company.

Definition

SCG Decor means "SCG Decor Company Limited (Public)" and its subsidiaries as consolidated financial statements.

At the meeting of the Board of Directors of SCG Group (Public Company Limited) ("the Company"), it was resolved to approve the establishment of a sustainable development policy whereby the Company and its subsidiaries (collectively referred to as "SCG Group") both domestically and internationally shall conduct business in line with sustainable development principles. This involves considering risks and opportunities for improving operations at all levels of the organization, addressing the needs and expectations of stakeholders in the short and long term, including the impact on society and the environment. This information will be used to formulate business strategies that enable sustainable growth in rapidly changing circumstances and achieve balance across economic, social, and environmental aspects as follows:

Economic aspect: we focus on creating value, responding to the needs and expectations of all stakeholders by enhancing the organization's adaptability to changing circumstances and supporting stakeholders in conducting business with regard to sustainable development.

Social aspect: We conduct our business with integrity, treat employees fairly and equally, are dedicated to ensuring maximum safety in the workplace, and believe in social responsibility. We actively participate in improving the quality of life wherever we conduct business.

Environmental aspect: We are committed to caring for and preserving the environment and climate, utilizing resources to maximize benefits, and maintaining the ecosystem balance sustainably.

Sustainable development guidelines for SCG Decor's business operations, both domestically and internationally, are as follows:

1. Developing innovations, designing products, goods, and services that promote health and well-being, help reduce greenhouse gas emissions, preserve resources according to the principles of the circular economy, support water conservation, and promote safety throughout the value chain, through a business management approach that focuses on creating products and services to meet customer needs and industry trends, with systematic innovation creation and

management processes to meet real needs, helping to differentiate products and services. Additionally, collaboration with leading universities and research institutions both domestically and internationally to access research networks following the Open Innovation approach to enhance research and development capabilities for maximum benefit and sustainable business development.

2. Developing and improving manufacturing processes aimed at achieving low carbon footprint, environmental friendliness, and maximum efficiency by selecting modern production technologies, machinery, and digital systems to ensure that production processes utilize resources and energy efficiently. Emphasizing the use of clean and renewable energy sources, as well as controlling, preventing, and reducing pollution.

3. Developing a management system for safety, security, and occupational health to ensure that risks related to safety, security, and health are controlled by competent personnel who understand and commit to the organization, aiming to prevent accidents and work-related illnesses.

4. Implementing and controlling business operations according to a compliance management system to ensure alignment with laws and other significant regulations, rigorously adhering to them, and ensuring that the business operations align with good governance.

5. Taking care of the communities surrounding the factories and all stakeholders, in order to foster a harmonious way of living together happily, exchanging ideas, and earnestly collaborating to solve every issue. Emphasizing social development through social projects and campaigns, instilling environmental awareness in the younger generation, as well as supporting sustainable development efforts for communities, government agencies, business partners, external organizations, and interested parties.

6. Respecting the fundamental rights of every individual and not discriminating based on physical or mental differences, ethnicity, nationality, religion, gender, language, age, skin color, education, social status, or any other legally protected characteristic, and acting with integrity.

To ensure that this sustainable development policy becomes ingrained as part of the organizational culture and is practiced with integrity. SCG Decor, both domestically and internationally, is mandated to adapt and implement it appropriately in its business operations to persistently align with SCG Decor's vision.

This policy shall be effective and enforced starting from June 9, 2023, onwards.