

## SCG DECOR PUBLIC COMPANY LIMITED

### NOTICE OF 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS (THE 3<sup>rd</sup> MEETING)

Monday, March 23, 2026 at 14:30 Hours

Via Electronic Media (e-Meeting)

SCG Decor Public Company Limited kindly requests that the shareholders and/or proxies study the details about procedures for registration of e-Meeting, and prepare identity documents, as well as study the procedures for voting and attending the e-Meeting or appointing an independent director of the Company to act as your proxy to vote on your behalf.

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For inquiries about e-Meeting system/technical support, please contact the call center:

Tel: 02-460-9220 (available from March 16–23, 2026 during 08:30 – 17:30 hours until the meeting is adjourned (business days only))

Proceed with the e-Request prior to the meeting date at  
<https://sent.inventech.co.th/SCGD435345R/#/homepage>

from Monday, March 16, 2026 at 08:30 hours onwards until the meeting is adjourned.



Or scan  
QR Code

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**Notice of 2026 Annual General Meeting of Shareholders (the 3<sup>rd</sup> Meeting)**

**SCG Decor Public Company Limited**

<b><u>Subject</u></b>	Schedule of the 2026 Annual General Meeting of Shareholders (the 3 <sup>rd</sup> Meeting)
<b><u>To</u></b>	Shareholders
<b><u>Attachments</u></b>	<ol style="list-style-type: none"><li>1. 2025 Annual Report (Form 56-1 One Report) (QR Code)</li><li>2. Profiles of the Nominated Candidates for the Election of Directors in Replacement of Those to be Retired by Rotation</li><li>3. Profiles of the Nominated Auditors for 2026</li><li>4. Profiles of the Independent Directors Nominated by the Company to Act as Proxy for Shareholders</li><li>5. Company's Articles of Association Relating to the General Meeting of Shareholders</li><li>6. Documents Required to Attend the Meeting, Appointment of Proxy, Submission of Meeting Attendance Request Form (e-Request), and Voting Procedures, Vote Counting, and Announcement of Voting Results for Meeting via Electronic Media (e-Meeting)</li><li>7. Procedures for Submitting Meeting Attendance Request Form (e-Request) and Using Electronic Meeting Systems (e-Meeting)</li><li>8. Proxy Form A and B as specified by the Department of Business Development, Ministry of Commerce</li><li>9. Advance Question Submission Form for 2026 Annual General Meeting of Shareholders (the 3<sup>rd</sup> Meeting)</li><li>10. Proxy Forms and Meeting Documents Requisition Form for 2026 Annual General Meeting of Shareholders (the 3<sup>rd</sup> Meeting)</li><li>11. Contact Information and Access to Meeting Documents</li></ol>

The Board of Directors Meeting of SCG Decor Public Company Limited (or "the Company") on Monday, January 26, 2026, resolved that the 2026 Annual General Meeting of Shareholders (the 3<sup>rd</sup> Meeting) shall be held **on Monday, March 23, 2026 at 14:30 hours via electronic media (e-Meeting) only**, in compliance with Clause 22 of the Company's Articles of Association, the Emergency Decree on Electronics Meetings B.E. 2563 (2020) and other related laws and regulations, to consider matters according to the agenda together with the Board of Directors' opinions as follows:

**Agenda 1: To Acknowledge the Company's Annual Report 2025**

**Objectives and rationale:** The summary of the Company's operating results and major changes during 2025 is shown in the 2025 Annual Report (Form 56-1 One Report) which is provided herewith as Attachment No. 1.

**Board of Directors' opinion:** The Board deems it appropriate to present the Annual Report 2025 summarizing the Company's operating results and major changes during 2025 to the Meeting for acknowledgment.

**Vote required:** This agenda item is for acknowledgement; therefore, voting is not required.

**Agenda 2: To Approve the Financial Statements for the Year Ended December 31, 2025**

**Objectives and rationale:** To be in compliance with the law, a company shall prepare its financial statements at the end of the fiscal year of the company and arrange for them to be audited and certified by the auditor prior to proposing for shareholders' approval.

**Board of Directors' opinion:** The Board requests the Annual General Meeting of Shareholders to approve the financial statements for the year ended December 31, 2025, duly audited and signed by the auditor from KPMG Phoomchai Audit Ltd. and agreed upon by the Audit and Risk Management Committee. The summary of the Company's financial position and operating results during 2025 are as follows:

## Statements of Financial Position and Income Statements

Unit: million baht

Item	The Company and its Subsidiaries	The Company
Total Assets	36,588	23,930
Total Liabilities	17,131	11,900
Revenue from Sales	22,676	-
Total Revenue	23,130	1,976
Profit for the Year	932*	359
Earnings per Share (Baht/Share)	0.56*	0.22

\* Represents profit for the year attributable to owners of the parent.

Details are as shown in the Financial Statements section of the 2025 Annual Report (Form 56-1 One Report) submitted to the shareholders together with this Notice in Attachment No. 1.

**Vote required:** Simple majority of total number of votes of the shareholders attending the meeting and entitled to vote.

### **Agenda 3: To Approve the Profit Allocation for 2025**

**Objectives and rationale:** The Company has a policy to distribute dividends of not less than 30 percent of net profit represented in the consolidated financial statements for each fiscal year less any reserves established in accordance with law and by the Company and corporate income tax. The dividend distribution shall be based on operating results and financial position, investment plan, market conditions as well as other future necessities and suitability. Pursuant to Section 116 of the Public Limited Companies Act B.E. 2535 and Clause 51 of the Company's Articles of Association, the Company shall appropriate a portion of the annual net profit as reserve funds for the amount of not less than 5 percent of the annual net profit less the accumulated loss carried forward (if any) until such fund reaches the amount of not less than 10 percent of the registered capital.

For 2025, the Company and its subsidiaries reported a net profit for the year of 932 million baht in consolidated financial statements with unappropriated retained earnings of 11,602 million baht, applicable for allocation to the legal reserve and the distribution of dividend to the shareholders.

**Board of Directors' opinion:** The Board requests the Annual General Meeting of Shareholders to acknowledge the profit allocation of 17,958,209 baht to the legal reserve, accounting for 5 percent of the profit for the year 2025 (the Company's current legal reserve of 379 million baht accounts for 2.3 percent of the registered capital) and to consider and approve the profit allocation for the year 2025 as the dividend payment for the year 2025 at the rate of 0.34 baht/share, totaling 561 million baht, accounting for 60% of the consolidated net profit for the year (an increase of 19% from the dividend payment for 2024 which was paid at the rate of 41% of profit for the year) which is in accordance with the Company's dividend payment policy. This includes an interim dividend payment at the rate of 0.15 baht/share which was paid on August 27, 2025. The final dividend shall be payable at 0.19 baht/share, totaling 313.5 million baht, derived from the profit which was subject to corporate income tax of 20%. Therefore, a natural person shareholder shall be entitled to a tax credit according to Section 47 bis of the Revenue Code equal to the product of dividend times 20/80.

The following table shows the detail of dividend payments in 2025 and 2024:

Details of Dividend Payment	2025	2024
1. Profit for the year on the consolidated financial statements (million baht)	932	810
2. Retained earnings (million baht)	11,602	11,195
3. Shares (million shares)	1,650	1,650
4. Dividend for the year (baht/share)	0.34 Comprising: (1) Interim dividend 0.15 baht/share (2) Final dividend 0.19 baht/share	0.20 Comprising: (1) Interim dividend 0.10 baht/share (2) Final dividend 0.10 baht/share
5. Total amount of dividend payment (million baht)	561	330
6. Dividend payout ratio (in comparison to the profit for the year on the consolidated financial statements) (percent)	60	41
7. Profit allocation to the legal reserve (million baht)	18	77

The said dividend payment shall be payable to the shareholders entitled to receive the dividend in accordance with the Company's Articles of Association, of record as of Monday, March 30, 2026 (The Stock Exchange of Thailand shall post the "XD" sign or the date on which the buyer of securities shall have no rights to receive dividend on Friday, March 27, 2026). The dividend shall be payable on Monday, April 20, 2026, and the receipt of such dividend shall be within 10 years.

**Vote required:** Simple majority of the total number of votes of shareholders present at the meeting and entitled to vote.

**Agenda 4: To Elect Directors in Replacement of Those Who Are Due to Retire by Rotation**

**Objectives and rationale:** Pursuant to the Public Limited Companies Act and Clause 41 of the Company's Articles of Association, at every annual general meeting of shareholders, one-third of the directors shall retire from office by rotation. At the 2026 Annual General Meeting of Shareholders, there are 4 directors who are due to retire by rotation, namely, as follows:

- 1) Mr. Wiroat Rattanachaisit      Vice Chairman  
Chairman of the Nomination, Remuneration, and Corporate Governance Committee  
Chairman of the Executive Committee  
Member of the Sustainable Development Committee
- 2) Mr. Pakorn Matrakul            Independent Director  
Member of the Audit and Risk Management Committee  
Member of the Nomination, Remuneration, and Corporate Governance Committee
- 3) Mr. Teeranun Srihong          Independent Director
- 4) Mr. Giovanni Grossi            Director

The Company provided an opportunity for the shareholders to submit proposals for the meeting and nominate qualified candidates for election of directors during August 1–November 30, 2025. This was announced on SETLink and the Company's website. However, neither shareholder proposal nor candidate was submitted during this period.

The Nomination, Remuneration and Corporate Governance Committee, excluding the directors due to retire by rotation at the 2026 Annual General Meeting of Shareholders (the 3<sup>rd</sup> Meeting), recommended that the Board of Directors Meeting consider the list of qualified individuals for the election of directors in replacement of those who are due to retire by rotation at the 2026 Annual General Meeting of Shareholders (the 3<sup>rd</sup> Meeting). The individuals presented in this round underwent a rigorous selection process outlined by the Company, ensuring that they met all relevant criteria and possessed the necessary qualities that align with the Company's business pursuits. The Committee considered the list of individuals proposed by the members of the Board as well as the Chartered Directors recognized by the Thai Institute of Directors (IOD) with utmost diligence in accordance with the director nomination guideline resolved by the Board, the Company's Corporate Governance Policy, Corporate Governance Code recommended by the Office of the Securities and Exchange Commission (SEC), the selection guideline on candidates for directorship recommended by IOD, and the Company's own guideline. Moreover, the qualifications of each individual were carefully considered and assessed, taking into account the board diversity and board skills matrix, to ensure the alignment with the Company's strategic business pursuits. Therefore, the Committee unanimously proposed that the Board of Directors consider nominating the four retiring directors, namely Mr. Wiroat Rattanachaisit, Mr. Pakorn Matrakul, Mr. Teeranun Srihong, and Mr. Giovanni Grossi, for re-election to serve as directors for another term. This recommendation was made in recognition of their unwavering dedication and commitment to fulfilling their duties during their tenures.

**Board of Directors' opinion:** The Board of Directors, excluding the directors who are due to retire by rotation at the 2026 Annual General Meeting of Shareholders (the 3<sup>rd</sup> Meeting), had extensively discussed and considered the list of all nominated candidates as well as the qualifications of each candidate with all due circumspection as presented by the Nomination, Remuneration and Corporate Governance Committee and deemed that the nominated candidates possess complete qualifications in accordance with related laws and the Company's Articles of Association, commit no dishonest act of an offense against property, possess knowledge, abilities, and expertise in pursuant to the Company's Board Skills Matrix, exhibit strong leadership qualities and exemplary vision, uphold integrity and ethics, have clear and unblemished career records, and have experience in managing large organizations, economy, or investments that would benefit the Company's business operation. The Board also considered the past performance of the existing directors in accordance with the Company's director nomination policy which has yielded excellent performance during their tenure and reviewed the independence qualifications of the candidates and unanimously resolved to nominate the 4 retiring directors to be re-elected as directors for another term, namely, as follows:

- 1) Mr. Wiroat Rattanachaisit
- 2) Mr. Pakorn Matrakul
- 3) Mr. Teeranun Srihong
- 4) Mr. Giovanni Grossi

No. 1) has been serving as a director and fulfilling his duties excellently in providing valuable insights and suggestions to the Board of Directors. No. 2) and No. 3) are independent directors who have served for less than 9 years since their first appointment as independent directors and are fully qualified for independent directorship in accordance with related laws and the Company's qualifications of independent directors. Besides, in consideration of their past performance as directors, the Board deemed that they have been able to express their opinions independently. Lastly, No. 4) is a director who has suitably performed his duties with profound knowledge and expertise on the Company's core business and global market. The 4 aforementioned directors provided various suggestions to the Board and the Company which were useful to the formulation of business strategies and policies in accordance with good corporate governance and sustainable development.

In this regard, the above 4 candidates do not hold any directorship or executive position in other companies that may have conflicts of interest with the Company.

Profiles and expertise of the nominated candidates; periods of service as directors or independent directors; attendance at meetings of the Board of Directors and the Sub-committees during the previous year; ownership of the Company's ordinary shares; directorship/executive positions in other listed companies, non-listed companies, or businesses and in companies that can be considered to operate the businesses which have the same nature as and are in competition with the Company's business; as well as the nature of relationships of the nominated candidates who are qualified for independent directorships are provided herewith as Attachment No. 2.

**Remark:** Clause 34 of the Company's Articles of Association stipulates the voting procedure for the election of directors as follows:

- (1) A shareholder shall have one vote per share.
- (2) In the election of directors, the shareholders shall vote on each individual candidate nominated for election. The shareholders shall elect candidates as directors up to the number of directors to be elected in such election. The vote shall not be distributed.
- (3) The candidates receiving the highest number of votes in descending order shall be elected as directors until all of the director positions in such election are filled. Where the votes cast for the candidates in descending order are tied, which would otherwise cause the number of directors to exceed the number of directors to be elected in such election, the chairman shall have the casting vote.

**Vote required for election of directors:** The candidates receiving the highest number of votes in descending order shall be elected as directors until all of the director positions for such election are filled.

#### **Agenda 5: To Appoint the Auditors and Fix the Audit Fee for 2026**

**Objectives and rationale:** The Audit and Risk Management Committee considered and selected KPMG Phoomchai Audit Ltd. (KPMG) to be the audit firm for the Company for the year 2026 due to its professional standards and reasonable audit fee as well as a keen understanding of the Company's business. Moreover, KPMG is capable of providing professional advice and presenting in-depth findings from the audit to create added value along with new developments that are beneficial to the Company.

**Board of Directors' opinion:** The Board of Directors agrees with the Audit and Risk Management Committee to select KPMG Phoomchai Audit Ltd. to be the audit firm of the Company and proposes that the 2026 Annual General Meeting of Shareholders (the 3<sup>rd</sup> Meeting) consider and approve the appointment of the auditors and audit fee for 2026 as follows:

1) To appoint the following individuals from KPMG Phoomchai Audit Ltd. as the auditors for SCG Decor Public Company Limited for 2026:

- Ms. Sureerat Thongarunsang (Certified Public Accountant No. 4409) or
- Ms. Pornthip Rimdusit (Certified Public Accountant No. 5565) or
- Mr. Songchai Wongpiriyaporn (Certified Public Accountant No. 10996)

The above-mentioned auditors from KPMG are qualified with the guidelines of the Securities and Exchange Commission.

In this regard, the nominated auditors were appointed as the Company's auditors for 2023-2025 for a total of 3 years. The duration of which complies with the rules and regulations of the SEC.

Furthermore, Ms. Sureerat Thongarunsang, Ms. Pornthip Rimdusit, or Mr. Songchai Wongpiriyaporn from KPMG Phoomchai Audit Ltd. will be nominated as auditors of the Company's subsidiaries in Thailand for 2026.

In this regard, KPMG and the nominated auditors have neither relationship nor conflict of interest with the Company, subsidiaries, executives, major shareholders, or related persons with the said persons/entities. Profiles of the nominated auditors and information on their independence were provided herewith in Attachment No. 3.

2) To approve the Company's audit fee for 2026 for a total of 2,817,000 baht (an increase from 2025 of 28,000 baht) as follows:

**The Company's audit fee for 2026**

Unit: baht

Audit Fee	2026	2025	Variance	Percentage Increase (Decrease)
1. Separate Financial Statements				
- Financial Statements for the Year	306,000	303,000	3,000	1
- Quarterly Reviews	1,214,000	1,202,000	12,000	1
<b>Total Audit Fee for Separate Financial Statements</b>	<b>1,520,000</b>	<b>1,505,000</b>	<b>15,000</b>	<b>1</b>
2. Consolidated Financial Statements				
- Financial Statements for the Year	991,000	981,000	10,000	1
- Quarterly Reviews	306,000	303,000	3,000	1
<b>Total Audit Fee for Consolidated Financial Statements</b>	<b>1,297,000</b>	<b>1,284,000</b>	<b>13,000</b>	<b>1</b>
<b>Total Audit Fee</b>	<b>2,817,000</b>	<b>2,789,000</b>	<b>28,000</b>	<b>1</b>

3) To acknowledge the subsidiaries' audit fee for 2026, audited by the same audit firm i.e. KPMG in Thailand and other countries. The fees of which are borne by each subsidiary as follows:

The subsidiaries' audit fee for 2026

Audit Fee	2026	2025	Variance	Percentage Increase (Decrease)
Financial Statements for the year				
- Subsidiaries in Thailand	3,461,000	3,425,000	36,000	1
- Subsidiaries in other countries	8,083,000	7,981,000	102,000	1
<b>Total Subsidiaries' Audit Fee</b>	<b>11,544,000</b>	<b>11,406,000</b>	<b>138,000</b>	<b>1</b>

(The audit fees of the Company and its subsidiaries for 2026 may be subject to adjustment based on the amount of work incurred during the year and/or the change in the number of subsidiaries.)

In this regard, the proposed audit fees above are solely for audit services.

**Remark:** The following table shows the amount of non-audit fees of the Company and its subsidiaries for 2026 and 2025:

**Provision of Non-Audit Services**

Unit: baht

Non-Audit Fee	2026	2025
The Company	Charged on actual basis <sup>1</sup>	-
Subsidiaries	Charged on actual basis <sup>1</sup>	270,000 <sup>2</sup>

<sup>1</sup> The non-audit fee for 2026 (if any) will be charged based on the nature and actual quantity of services rendered by KPMG.

<sup>2</sup> The subsidiaries paid the non-audit fee in 2025 for reviewing compliance with the conditions of the Thai government's Board of Investment Promotion Certificate and other services.

**Vote required:** Simple majority of the total number of votes of shareholders attending the meeting and entitled to vote.

**Agenda 6: To Approve the Remuneration of Directors and Sub-committee Members for 2026**

**Objectives and rationale:** Clause 47 of the Company's Articles of Association stipulates that the directors shall receive remuneration and bonus as determined by a resolution of the shareholders' meeting which shall be passed by a vote of not less than two-thirds (2/3) of the total number of votes of the shareholders present at the meeting. Such remuneration may be specified as a fixed amount or as predetermined criteria, and shall remain effective from time to time or until the shareholders' meeting resolves otherwise. The remuneration and the bonus shall be distributed amongst the directors in such manner as they may themselves determine. The 2025 Annual General Meeting of Shareholders (the 2<sup>nd</sup> Meeting), held on March 24, 2025 resolved to approve the revision of the remuneration of directors and sub-committee members, effective until resolved otherwise by the resolution of the Shareholders' Meeting.

**Board of Directors' opinion:** The Board requests the Meeting to approve the remuneration of directors and sub-committee members as recommended by the Nomination, Remuneration and Corporate Governance Committee. The proposed remuneration has been thoroughly reviewed based on the scope of duties and responsibilities, the Company's performance, as well as compared with leading companies listed on the Stock Exchange of Thailand and in manufacturing and service sectors. Hence, the Board proposes for the approval of the remuneration of directors and sub-committee members for 2026. The proposal includes revising the criteria for the payment of monthly remuneration for the directors by cancelling the payment of remuneration to the Lead Independent Director, in order to align with the current board structure, and maintaining the existing criteria for the payment of retainer fee and attendance fee to sub committees as previously approved by the shareholders, and proposing the determination of the amount of directors' bonus based on the operating results for the year 2025 as follows:

#### Board of Directors

Item	Proposed to the 2026 Annual General Meeting of Shareholders	Resolved at the 2025 Annual General Meeting of Shareholders	Change
<u>Monthly Remuneration</u>			
● Chairman	90,000 baht/person/month	90,000 baht/person/month	-
● Lead Independent Director	-	80,000 baht/person/month	Cancelled
● Director	70,000 baht/person/month	70,000 baht/person/month	-
<u>Bonus</u>	Bonus from 2025 operating results*	Bonus from 2024 operating results	
● Chairman	350,000 baht/person	300,000 baht/person	Increased by 50,000 baht/person
● Lead Independent Director	300,000 baht/person	250,000 baht/person	Increased by 50,000 baht/person
● Director	250,000 baht/person	200,000 baht/person	Increased by 50,000 baht/person
Other benefits	None	None	-

\* Payment of the directors' bonus from the 2025 operating results shall be made in proportion to each individual's length of service in office during 2025.

#### Sub-committees

##### 1) Retainer Fee

Sub-committee	Proposed to the 2026 Annual General Meeting of Shareholders	Resolved at the 2025 Annual General Meeting of Shareholders	Change
<b>Audit and Risk Management Committee</b>			
● Chairman	140,000 baht/year	140,000 baht/year	-
● Member	120,000 baht/person/year	120,000 baht/person/year	-
<b>Nomination, Remuneration and Corporate Governance Committee</b>	-	-	-
<b>Sustainable Development Committee</b>	-	-	-
<b>Independent Director</b>	-	-	-
<b>Executive Committee</b>	-	-	-

2) Attendance Fee

Sub-committee	Proposed to the 2026 Annual General Meeting of Shareholders	Resolved at the 2025 Annual General Meeting of Shareholders	Change
<b>Audit and Risk Management Committee</b>			
● Chairman	60,000 baht/meeting	60,000 baht/meeting	-
● Member	40,000 baht/person/meeting	40,000 baht/person/meeting	-
<b>Nomination, Remuneration and Corporate Governance Committee</b>			
● Chairman	45,000 baht/meeting	45,000 baht/meeting	-
● Member	30,000 baht/person/meeting	30,000 baht/person/meeting	-
<b>Sustainable Development Committee</b>			
● Chairman	45,000 baht/meeting	45,000 baht/meeting	-
● Member	30,000 baht/person/meeting	30,000 baht/person/meeting	-
<b>Independent Director</b>			
● Chairman	45,000 baht/meeting	45,000 baht/meeting	-
● Member	30,000 baht/person/meeting	30,000 baht/person/meeting	-
<b>Executive Committee</b>	-	-	-

The proposed remuneration and criteria shall be effective from the date of the resolution until resolved otherwise by the resolution of the Shareholders' Meeting.

The remuneration paid to the directors in 2025 totals approximately 15.18 million baht which is in accordance with the resolution passed by the Shareholder's Meeting. Details of which are shown in the 2025 Annual Report (Form 56-1 One Report), which is provided herewith in Attachment No. 1.

**Vote required:** Not less than two-thirds of the total number of votes of the shareholders present at the meeting.

All shareholders are cordially invited to attend the 2026 Annual General Meeting of Shareholders (the 3<sup>rd</sup> Meeting) **on Monday, March 23, 2026 at 14:30 hours via electronic media (e-Meeting) only. (No meeting room will be provided at the Company premises.)** The meeting attendance request form and other required documents can be submitted via e-Request **in advance from Monday, March 16, 2026 at 08:30 hours** until the meeting is adjourned. After your submitted request form has been verified and approved, the registered shareholder or proxy will receive an approval notification email containing information about username and password and a link to register and attend the meeting on the meeting day (March 23, 2026) beginning from 12:30 hours until the meeting is adjourned.

Proceed with the e-Request at:

<https://sent.inventech.co.th/SCGD435345R/#/homepage>



Or scan  
QR Code

For shareholders who wish to appoint a proxy to attend and vote on their behalf in the meeting, kindly complete and duly sign either Proxy Form A or Form B provided herewith as Attachment No. 8 and execute only one of the aforementioned forms (You can request the printed Proxy Form starting from February 20, 2026, via email at scgdecor\_ir@scg.com or fax it to 02-586-3007, providing your address or contact information clearly so that the Company can contact you back. You can also download the Proxy Form from [www.scgdecor.com](http://www.scgdecor.com)). Please submit the meeting attendance request form and other required documents via e-Request and submit the completed Proxy Form with the required documents to the Company in advance so that the Company receives them by Friday, March 20, 2026. For your convenience, the Company will facilitate the affixing of stamp duty to the Proxy Form submitted to the Company.

Shareholders or proxies can find the details about documents required to attend the meeting, appointment of proxy, submission of meeting attendance request form (e-Request), voting procedures, vote counting, and announcement of voting results for meeting via electronic media (e-Meeting) in Attachment No. 6 and the details about procedures for submitting meeting attendance request form (e-Request) and using electronic meeting systems (e-Meeting) in Attachment No. 7. You can appoint the Company's independent directors to act as your proxy to vote on your behalf by giving a clear vote instruction for each agenda item (please use Proxy Form B). The list of the independent directors not due to retire by rotation at the 2026 Annual General Meeting of Shareholders (the 3<sup>rd</sup> Meeting) are as follows:

- 1) Mr. Cholanat      Yanaranop
- 2) Mr. Lucksananoi    Punkrasamee
- 3) Mr. Chaovalit      Ekabut
- 4) Mrs. Sirivipa      Supantanet
- 5) Mrs. Malinee      Panichapong

Profiles of the independent directors nominated by the Company to act as proxy are provided herewith as Attachment No. 4.

In this regard, for your convenience, shareholders or proxies are encouraged to submit questions in advance to the Company within Friday, March 20, 2026 via the provided channels (please use the Advance Question Submission Form provided herewith as Attachment No. 9). The Company will gather all the submitted questions and will address only those directly related to the agenda items during the meeting. The remaining questions and suggestions will be summarized and attached to the Minutes of the 2026 Annual General Meeting of Shareholders (the 3<sup>rd</sup> Meeting), which will be disclosed via SETLink and published on the Company's website within 14 days from the date of the Annual General Meeting of Shareholders.

The Company truly appreciates your understanding and looks forward to your continued cooperation.

Yours faithfully,

Bangkok, February 20, 2026

By Order of the Board of Directors



(Ms. Karnjane Tamsuk)

Company Secretary

**Remarks:**

1. The meeting control system for the Annual General Meeting of Shareholders will be at The Siam Cement Public Company Limited, Multipurpose Building, 1 Siam Cement Road, Bangsue, Bangsue, Bangkok.
2. The Company has sent the Notice of the Meeting containing the required information for the submission of Meeting Attendance Request Form (e-Request) to the shareholders via post.
3. The Notice of Annual General Meeting of Shareholders and its attachments are also publicized on the Company's website (www.scgdecor.com). For inquiries, please submit your questions regarding the detail of each agenda item or other key information of the Company via email to scgdecor\_ir@scg.com or fax to 02-586-3007, with the complete contact information.
4. E-Request requires an email address to receive 1) a registration link and 2) username and password to attend the meeting.
5. The rights to attend the meeting and vote in the meeting are individual rights of a shareholder or proxy. A username cannot be used to log in to Inventech Connect system to attend the meeting simultaneously with other devices. Therefore, the shareholders or proxies hereby acknowledge that the username and password shall be used to attend the meeting by themselves only and shall not be shared or assigned to any other person or persons.
6. To request the printed copies of proxy A or B including meeting documents, please fill in the details in the "Proxy Forms and Meeting Documents Requisition Form for 2026 Annual General Meeting of Shareholders (the 3<sup>rd</sup> Meeting)" provided herewith as Attachment No. 10.
7. The Company has announced the Privacy Notice notifying the shareholders of the details regarding the collection, use, and disclosure of your personal data. Please see further details at www.scgdecor.com.
8. The Company reserves the right to change the date, time, place, and/or means of holding the 2026 Annual General Meeting of Shareholders (the 3<sup>rd</sup> Meeting) as deemed appropriate. Should there be any changes to the foregoing, the Company will announce such changes to the Shareholders in advance via SETLink and the Company's website.

**For inquiries about e-Meeting system/technical support, please contact:**

Call Center Tel: 02-460-9220 (available during March 16–23, 2026 during 08:30 – 17:30 hours until the meeting is adjourned (business days only))

 : @inventechconnect



**For inquiries about the meeting agenda, please contact:**

Ms. Karnjane Tamsuk	Tel: 02-586-3012	or
Ms. Praiya Bhrommanop	Tel: 02-586-3078	or
Mr. Nattapan Jariyawutikul	Tel: 02-586-3808	or
Ms. Thananya Yaemkaew	Tel: 02-586-1060	

Corporate Secretary Office, SCG Decor Public Company Limited

Fax: 02-586-3007, Email: scgdecor\_ir@scg.com

For inquiries about investment, please contact:

Investor Relations

Ms. Supitsara Wasayangkul

Tel: 02-586-1088

Fax: 02-587-2118

Email: [scgdecor\\_ir@scg.com](mailto:scgdecor_ir@scg.com)

Profiles of the Nominated Candidates for the Election of Directors  
in Replacement of Those to be Retired by Rotation

1. Profiles of the Nominated Candidates

1.1 Mr. Wiroat Rattanachaisit

55 years old, Thai

Authorized Director

Positions

- Vice Chairman
- Chairman of the Nomination, Remuneration, and Corporate Governance Committee
- Chairman of the Executive Committee
- Member of the Sustainable Development Committee

Date of Appointment

June 7, 2023 (*period of service as director: 2 years and 9 months*)

Education/Training

- Bachelor of Business Administration in Marketing, The University of the Thai Chamber of Commerce
- Advanced Management Program (AMP), Harvard Business School, USA
- Top Executives Course, Capital Market Academy (CMA) 33/2023
- National Defence College (NDC) Course, Thailand 67/2024

Expertise

- Knowledge of the Company's business at national or global level
- Knowledge of the related businesses in the Company's value chain
- Accounting and financial knowledge
- Organizational management for sustainable development in environmental, economic, and social respects
- Risk management and crisis management
- ICT management, innovation and technology, application of technology for supply chain industry, e-commerce, robotic automation and artificial intelligence
- Retail business
- Domestic and/or foreign market insights
- Geopolitics (particularly China and ASEAN)
- Environmental, Social & Governance (ESG)/Decarbonization

Director Training

- Director Accreditation Program (DAP) 163/2019, Thai Institute of Directors Association
- Director Certification Program (DCP) 329/2022, Thai Institute of Directors Association
- Ethical Leadership Program (ELP) 25/2022, Thai Institute of Directors Association

#### Directorship/Executive Positions in Other Listed Companies on the Stock Exchange of Thailand (3)

- Since 2022 Director, and Member of the Executive Committee, Siam Global House Public Company Limited
- Since 2022 President, SCG Smart Living Business and President, SCG Distribution and Retail Business, The Siam Cement Public Company Limited
- Since 2023 Director, Chairman of the Executive Committee, and Member of the Nomination, Remuneration and Corporate Governance Committee, Quality Construction Products Public Company Limited

#### Directorship/Executive Positions in Other Non-listed Companies/Entities (32)

Serve as director in subsidiaries, associates, and other companies of The Siam Cement Public Company Limited that are non-listed as assigned (32 companies).

#### Directorship/Executive Positions in Companies That Can Be Considered to Operate Businesses Which Have the Same Nature as or Are in Competition with the Business of the Company

None

#### 5-year Past Experience and/or Remarkable Positions

- 2017 Managing Director - Sales and Channels, Building Products and Distribution Business, SCG Cement-Building Materials Company Limited
- 2018 Managing Director - Distribution and e-Channel Business, and Head of Distribution and Retail Business, SCG Cement-Building Materials Company Limited
- 2020 - 2022 Country Director - Indonesia, SCG Indonesia
- 2022 - 2023 Vice President - Regional CBM, Cement-Building Materials Business and Vice President - Housing Products and Solution Business
- 2023 Vice President - Housing Products and Solution Business, Cement-Building Materials Business

#### Meeting Attendance

- Board of Directors 7/7 times (100%)
- Nomination, Remuneration, and Corporate Governance Committee 4/4 times (100%)
- Sustainable Development Committee 3/3 times (100%)
- Executive Committee 6/6 times (100%)
- Shareholders 1/1 time (100%)

#### Ownership of the Company's Ordinary Shares (as at December 31, 2025)

- Owned directly: None
- Owned by spouse or minor children: None

#### Family Relationship among Directors and Executives

None

#### Prohibited Characteristics

- History of offences against property committed with dishonesty: None
- History of entering into any transaction which may cause conflict of interest against the Company during the past year: None

## 1.2 Mr. Pakorn Matrakul

58 years old, Thai

Qualified as Independent Director (*period of service as independent director: 2 years and 9 months*)

### Positions

- Independent Director
- Member of the Audit and Risk Management Committee
- Member of the Nomination, Remuneration, and Corporate Governance Committee

### Date of Appointment

June 7, 2023 (*period of service as director: 2 years and 9 months*)

### Education/Training

- Master in Laws, Harvard University, USA
- Bachelor of Laws, Thammasat University
- Top Executive Program Capital Market Academy (CMA) Class 25, Capital Market Academy
- Top Executive Program in Commerce and Trade (TEPCoT) Class 9, University of the Thai Chamber of Commerce
- Thai Intelligent Investors Program (TIIP) Class 2, Thai Investor Association

### Expertise

- Knowledge of the Company's business at national or global level
- Accounting and financial knowledge
- Organizational management for sustainable development in environmental, economic, and social respects
- Risk management and crisis management
- ICT management, innovation and technology management, application of technology for supply chain industry, e-commerce, robotic automation and artificial intelligence
- Relevant laws and regulations
- Geopolitics (particularly China and ASEAN)
- Environmental, Social & Governance (ESG)/Decarbonization

### Director Training

- Director Certification Program (DCP) 101/2008, Thai Institute of Directors Association
- The Role of Chairman Program (RCP) 29/2012, Thai Institute of Directors Association
- Advanced Audit Committee Program (AACP) 47/2023, Thai Institute of Directors Association
- Board Nomination and Compensation Program (BNCP) 16/2023, Thai Institute of Directors Association
- Subsidiary Governance Program (SGP) 11/2025, Thai Institute of Directors Association
- The Cullinan: The Making of the Digital Board Batch 3 Digital Economy Promotion Agency (depa) together with Thailand Management Association (TMA)

#### Directorship/Executive Positions in Other Listed Companies on the Stock Exchange of Thailand (2)

- Since 2025 Independent Director, Member of the Audit Committee, and Member of the Nomination and Remuneration Committee, Pruksa Holding Public Company Limited
- Since 2025 Independent Director and Member of the Nomination, Remuneration, Corporate Governance, and Sustainable Development Committee, SCGJWD Logistics Public Company Limited

#### Directorship/Executive Positions in Other Non-listed Companies/Entities (1)

- Commissioner, PT Fajar Surya Wisesa Tbk\*, Indonesia

#### Directorship/Executive Positions in Companies That Can Be Considered to Operate Businesses Which Have the Same Nature as or Are in Competition with the Business of the Company

None

#### 5-year Past Experience and/or Remarkable Positions

- 2021 - 2023 Chief Legal and Collection Officer, Card X Company Limited
- 2022 - 2023 Chief Legal and Collection Officer, Card X Asset Management Company Limited
- 2022 - 2024 Director, Card X Asset Management Company Limited

#### Meeting Attendance

- Board of Directors 7/7 times (100%)
- Audit and Risk Management Committee 5/5 times (100%)
- Nomination, Remuneration, and Corporate Governance Committee 4/4 times (100%)
- Independent Director 1/1 time (100%)
- Shareholders 1/1 time (100%)

#### Ownership of the Company's Ordinary Shares (as at December 31, 2025)

- Owned directly: 47,269 shares (0.0029%)
- Owned by spouse or minor children: None

#### Family Relationship among Directors and Executives

None

#### Prohibited Characteristics

- History of offences against property committed with dishonesty: None
- History of entering into any transaction which may cause conflict of interest against the Company during the past year: None

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\* Listed company in Indonesia Stock Exchange

### 1.3 Mr. Teeranun Srihong

60 years old, Thai

Qualified as Independent Director (*period of service as independent director: 1 year and 11 months*)

#### Position

- Independent Director

#### Date of Appointment

March 25, 2024 (*period of service as director: 1 year and 11 months*)

#### Education/Training

- Master of Business Administration (MBA), University of Michigan, Ann Arbor, USA
- Bachelor of Computer Engineering, Chulalongkorn University
- Advanced Management Program (AMP 189), Harvard Business School, Boston, USA
- Academy of Business Creativity Program (ABC 13)
- Thai – Chinese Leadership Studies (TCL 4)
- Advanced Master of Management (AMM) Program (class 5), National Institute of Development Administration
- Thailand Insurance Leadership Program (class 9), Office of Insurance Commission
- The Executive Program in Energy Literacy for a Sustainable Future (class 6), Thailand Energy Academy
- National Defence College (NDC) Course (class 56), Thailand
- Top Executives Course Capital Market Academy (class 14), Capital Market Academy (CMA)

#### Expertise

- Knowledge of the Company's business at national or global level
- Accounting and financial knowledge
- Organizational management for sustainable development in environmental, economic, and social respects
- Risk management and crisis management
- Innovation and R&D promotion
- ICT management, innovation and technology, application of technology for supply chain industry, e-commerce, robotic automation and artificial intelligence
- Relevant laws and regulations
- Geopolitics (particularly China and ASEAN)
- Environmental, Social & Governance (ESG)/Decarbonization

#### Director Training

- Director Accreditation Program (DAP) 86/2010, Thai Institute of Directors Association
- Director Certification Program (DCP) 179/2013, Thai Institute of Directors Association
- Director Leadership Certification Program (DLCP) 0/2020, Thai Institute of Directors Association
- Board Nomination & Compensation Program (BNCP) 12/2021, Thai Institute of Directors Association
- Ethical Leadership Program (ELP) 29/2023, Thai Institute of Directors Association
- The Board's Role in Role in Mergers and Acquisitions (BMA) 4/2023, Thai Institute of Directors Association
- Advanced Audit Committee Program (AACP) 52/2024, Thai Institute of Directors Association

#### Directorship/Executive Positions in Other Listed Companies on the Stock Exchange of Thailand (3)

- Since 2019 Independent Director, Chairman of the Nomination and Remuneration Committee, Chairman of the Corporate Governance and Sustainable Development Committee, and Member of the Risk Management Committee, S&P Syndicate Public Company Limited
- Since 2021 Independent Director, Chairman of the Nomination, Remuneration and Corporate Governance Committee, Member of the IT Oversight Committee and Member Risk Oversight Committee, TMBThanachart Bank Public Company Limited
- Since 2022 Chairman of the Board of Directors and Independent Director, PTG Energy Public Company Limited

#### Directorship/Executive Positions in Other Non-listed Companies/Entities (11)

- Since 2017 Chairman of the Board of Commissioners, Digital Economy Promotion Agency (depa)
- Since 2019 Qualified Director, Sub-Committee of the National Committee on Competitive Advantage
- Since 2022 Independent Director, Chairman of the Risk Management Committee, Member of the Audit Committee, and Member of the Corporate Governance Committee, Boon Rawd Supply Chain Company Limited
- Since 2022 Independent Director and Chairman of the Board of Directors, Generali Insurance (Thailand) Public Company Limited
- Since 2022 Independent Director and Chairman of the Board of Directors, Generali Life Assurance (Thailand) Public Company Limited
- Since 2023 Member of the Corporate Governance Committee, Thai Institute of Directors Association
- Since 2023 President of the Alumni Association, University of Michigan, Ann Arbor
- Since 2024 Qualified Director, Big Data Institute
- Since 2024 Director, Chulalongkorn University Engineering Alumni
- Since 2024 Chairman of the Board of Directors, ProsperCap Corporation Limited\*, Singapore
- Since 2024 Senior Consultant, Celar Consulting Co. Ltd.

#### Directorship/Executive Positions in Companies That Can Be Considered to Operate Businesses Which Have the Same Nature as or Are in Competition with the Business of the Company

None

#### 5-year Past Experience and/or Remarkable Positions

- 1988 – 1999 Vice President – Treasury Department, Kasikornbank Public Company Limited
- 1999 – 2001 Senior Vice President - Corporate Banking Marketing and Products Department, Kasikornbank Public Company Limited
- 2001 – 2006 First Senior Vice President - Corporate Banking Division, Kasikornbank Public Company Limited
- 2006 – 2010 Executive Vice President - Systems Division, Kasikornbank Public Company Limited
- 2010 – 2013 Senior Executive Vice President – Infrastructure Coordinator, Kasikornbank Public Company Limited
- 2013 – 2016 Chairman of the Board of Directors, Kasikorn Securities Public Company Limited
- 2013 – 2017 Director, Muang Thai Group Holding Company Limited
- 2013 – 2017 Director and Managing Director, Kasikornbank Public Company Limited

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\* Listed company in Singapore

- 2014 – 2016 Chairman of the Board of Directors, Kasikorn Leasing Company Limited
- 2016 – 2017 Director, Beacon Venture Capital Company Limited
- 2016 – 2017 Chairman of the Board of Directors, Kasikorn Business - Technology Group
- 2017 – 2018 Advisor, Bangchak Corporation Public Company Limited
- 2017 – 2018 Director and Member of the Executive Committee, Enter Solution Company Limited
- 2017 – 2019 Advisor, The Securities and Exchange Commission (SEC)
- 2017 – 2019 Chairman of the Sub-Committee on Digital Strategy for Capital Market, The Securities and Exchange Commission (SEC)
- 2017 – 2019 Director and Member of the Executive Committee, Thanachart Insurance Public Company Limited
- 2017 – 2019 Director, Committee of Mobilizing Reform according to the Thailand 4.0 Development Agenda
- 2017 – 2022 Qualified Director, National Digital Economy and Society Commission
- 2017 – 2023 Advisor, Sansiri Public Company Limited
- 2017 – 2024 Director and Managing Director, Celar Consulting Company Limited
- 2017 – 2024 Director, Arcel Capital Company Limited
- 2018 – 2019 Director, Advance Power Conversion Company Limited
- 2018 – 2019 Director, The Steering Committee for Policy Implementation to utilize Big Data, Data Centers, and Cloud Computing
- 2018 – 2019 Independent Director, Thanachart Capital Public Company Limited
- 2018 – 2019 Member of the Risk Management Committee, Thanachart Capital Public Company Limited
- 2018 – 2020 Chairman of the Board of Directors, Thai Agro Exchange Company Limited
- 2018 – 2020 Director, Northern Railway Park Company Limited
- 2018 – 2020 Director, BKT Holdings Company Limited
- 2018 – 2021 Qualified Director and Chairman of the Risk Management Subcommittee, Government Pension Fund
- 2018 – 2022 Vice Chairman, Thailand Management Association
- 2018 – 2022 Chairman, Thailand Management Association
- 2019 Chairman of the Risk Oversight Committee, Thanachart Capital Public Company Limited
- 2019 – 2021 Director, The Mall Shopping Complex Company Limited
- 2019 – 2021 Director, The Mall Group Company Limited
- 2019 – 2021 Executive Director, Phuket Deep Sea Port Company Limited
- 2019 – 2021 Independent Director, Chairman of the IT Oversight Committee, Member of the Risk Oversight Committee, Member of the Nomination, Remuneration and Corporate Governance Committee, TMB Bank Public Company Limited
- 2019 – 2022 Member of the Startup Investment Committee, Bangchak Corporation Public Company Limited
- 2020 – 2021 Independent Director, Chairman of the IT Oversight Committee, Member of the Nomination, Remuneration and Corporate Governance Committee, and Member of the Risk Oversight Committee, Thanachart Bank Public Company Limited
- 2020 – 2021 Independent Director, Member of the Audit Committee, Chairman of the Compensation Committee and Chairman of the New Business Development Committee, Thaicom Public Company Limited
- 2020 – 2022 Advisor, ERX Company Limited
- 2020 – 2022 Qualified Director, Representative of Entrepreneur in Private Business, Committee for the Protection of Credit Information
- 2020 – 2024 Qualified Directors, Electronic Transactions Development Agency
- 2022 – 2024 Independent Director, SCG Ceramics Public Company Limited

**Meeting Attendance**

- Board of Directors 7/7 times (100%)
- Independent Director 1/1 time (100%)
- Shareholders 1/1 time (100%)

**Ownership of the Company's Ordinary Shares (as at December 31, 2025)**

- Owned directly: None
- Owned by spouse or minor children: None

**Family Relationship among Directors and Executives**

None

**Prohibited Characteristics**

- History of offences against property committed with dishonesty: None
- History of entering into any transaction which may cause conflict of interest against the Company during the past year: None

#### 1.4 Mr. Giovanni Grossi

69 years old, Italian

##### Position

- Director

##### Date of Appointment

March 25, 2024 (*period of service as director: 1 year and 11 months*)

##### Education/Training

- Bachelor Degree in Economics, University of Modena, Italy
- Advanced Management Program (AMP) Harvard Business School, USA

##### Expertise

- Knowledge of the Company's business at national or global level
- Knowledge of the related businesses in the Company's value chain
- Accounting and financial knowledge
- Organizational management for sustainable development in environmental, economic, and social respects
- Risk management and crisis management
- Innovation and R&D promotion
- ICT management, innovation and technology, application of technology for supply chain industry, e-commerce, robotic automation and artificial intelligence
- Relevant laws and regulations
- Retail business
- Architecture, design, interior design, product design, property development
- Domestic and/or foreign market insights
- Geopolitics (particularly China and ASEAN)
- Environmental, Social & Governance (ESG)/Decarbonization

##### Director Training

None

##### Directorship/Executive Positions in Other Listed Companies on the Stock Exchange of Thailand

None

##### Directorship/Executive Positions in Other Non-listed Companies/Entities (9)

- Director, Finfloor S.p.A., Italy
- Director and Chief Financial Officer (CFO), Florim Ceramiche S.p.A. SB a Socio Unico, Italy
- Director, Fin Twin S.p.A., Italy
- Director, Florim Far East Pte. Ltd., Singapore
- Director, Florim Deutschland GMBH, Germany
- Director, Ubersetto 2000 S.r.l., Italy
- Director, Fondazione Ing. Giovanni Lucchese, Italy
- Director, Kronos USA Inc., USA
- Official Auditor, Chartered Accountant, Italy

Directorship/Executive Positions in Companies That Can Be Considered to Operate Businesses Which Have the Same Nature as or Are in Competition with the Business of the Company

None

5-year Past Experience and/or Remarkable Positions

- 1981 Auditor, Coopers & Lybrand, Milan, Italy
- 1981 – 1985 Supervisor, Price Waterhouse, Bologna, Italy
- 2009 – 2013 President and CEO, Florim USA Inc., USA

Meeting Attendance

- Board of Directors 7/7 times (100%)
- Shareholders 1/1 time (100%)

Ownership of the Company's Ordinary Shares (as at December 31, 2025)

- Owned directly: None
- Owned by spouse or minor children: None

Family Relationship among Directors and Executives

None

Prohibited Characteristics

- History of offences against property committed with dishonesty: None
- History of entering into any transaction which may cause conflict of interest against the Company during the past year: None

## 2. Ordinary Share Ownership of the Nominated Candidates in SCG Decor Public Company Limited

Nominated Candidate	Number of Ordinary Shares	Percentage of Issued Shares
1. Mr. Wiroat Rattanachaisit	None	-
2. Mr. Pakorn Matrakul	47,269 shares	0.0029%
3. Mr. Teeranun Srihong	None	-
4. Mr. Giovanni Grossi	None	-

## 3. Directorship/Executive Positions in Other Listed Companies and Non-listed Companies/Entities

Nominated Candidate	Listed Companies		Other Non-listed Companies/Entities (Number of Companies)	Companies/Businesses Which May Have Conflict of Interest or Nature of Business That Is in Competition with the Business of the Company
	Number of Companies	Types of Director or Executive Positions		
1. Mr. Wiroat Rattanachaisit	3	1) <u>Siam Global House Public Company Limited</u> - Director - Member of the Executive Committee 2) <u>The Siam Cement Public Company Limited</u> - President, SCG Smart Living Business - President, SCG Distribution and Retail Business 3) <u>Quality Construction Products Public Company Limited</u> - Director - Chairman of the Executive Committee - Member of the Nomination, Remuneration and Corporate Governance Committee	32	None
2. Mr. Pakorn Matrakul	2	1) <u>Pruksa Holding Public Company Limited</u> - Independent Director - Member of the Audit Committee - Member of the Nomination and Remuneration Committee 2) <u>SCGJWD Logistics Public Company Limited</u> - Independent Director - Member of the Nomination, Remuneration, Corporate Governance, and Sustainable Development Committee	1	None

Nominated Candidate	Listed Companies		Other Non-listed Companies/ Entities (Number of Companies)	Companies/ Businesses Which May Have Conflict of Interest or Nature of Business That Is in Competition with the Business of the Company
	Number of Companies	Types of Director or Executive Positions		
3. Mr. Teeranun Srihong	3	1) <u>S&amp;P Syndicate Public Company Limited</u> - Independent Director - Chairman of the Nomination and Remuneration Committee - Chairman of the Corporate Governance and Sustainable Development Committee - Member of the Risk Management Committee 2) <u>TMBThanachart Bank Public Company Limited</u> - Independent Director - Chairman of the Nomination, Remuneration and Corporate Governance Committee - Member of the IT Oversight Committee - Member Risk Oversight Committee 3) <u>PTG Energy Public Company Limited</u> - Chairman of the Board of Directors and Independent Director	11	None
4. Mr. Giovanni Grossi	None	None	9	None

#### 4. Nature of Relationships of the Nominated Candidates Qualified for Independent Directorships

Nature of Relationships	Name of the Nominated Candidate Qualified for Independent Directorship (2)	
	Mr. Pakorn Matrakul	Mr. Teeranun Srihong
Ownership of the Company's shares Number of ordinary shares	47,269 shares	None
Being a close relative to other directors, executives, major shareholders, controlling person, or person to be nominated as director, executive, controlling person of the Company or Subsidiary	No	No

Nature of Relationships	Name of the Nominated Candidate Qualified for Independent Directorship (2)	
	Mr. Pakorn Matrakul	Mr. Teeranun Srihong
<p>Having any of the following nature of relationship to the Company, Parent Company, Subsidiary, Associate Company, or juristic persons which may have conflict of interest either at present or during the past two years</p> <ul style="list-style-type: none"> <li>- Being an executive director, staff, employee, or advisor who receives salary.</li> <li>- Being a professional service provider (such as auditor or legal consultant).</li> <li>- Having material business relationship in such a way that may affect their independency (such as purchase or selling of raw materials, products, services, lending or borrowing) – specify transaction size (if any).</li> </ul>	No	No
	No	No
	None	None

#### Qualifications of Independent Director of the Company

The Company considers qualifications of independent director according to the qualifications set forth by the Company which are more stringent than those prescribed by the Capital Market Supervisory Board. An independent director of the Company shall be qualified in accordance with the following qualifications:

1. Shall not hold shares exceeding 0.5% of the total number of voting shares of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, including shares held by related persons of such independent director.
2. Shall neither be nor have ever been a director with management authority, employee, staff member, advisor who receives a salary or is a controlling person of the Company, its parent company, subsidiary, associate, same-tier subsidiary company, major shareholder or controlling person unless the foregoing status has ended not less than 2 years prior to the date of becoming a director. Such prohibitions shall not, however, include cases where the independent director previously served as a government officer or an advisor to a government agency which is a major shareholder or controlling person of the Company.
3. Shall not be a person related by blood or legal registration as father, mother, spouse, sibling, or child, including spouse of child of other directors, of an executive, major shareholder, controlling person, or person to be nominated as director, executive or controlling person of the Company or its subsidiary.
4. Shall neither have nor have ever had a business relationship with the Company, its parent company, subsidiary, associate, major shareholder or controlling person, in a manner that may interfere with his/her independent judgment, and neither is nor has ever been a significant shareholder or controlling person of any person having a business relationship with the Company, its parent company, subsidiary, associate, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.

The term ‘business relationship’ in the preceding paragraph shall include any normal business transaction, rental or lease of immovable property, transaction relating to assets or services or granting or receipt of financial assistance through receiving or extending loans, guarantees, providing assets as collateral, and any other similar actions, which result in the applicant or his/her counterparty being subject to indebtedness payable to the other party in the amount of 3% or more of the net tangible assets

of the applicant or twenty million baht or more, whichever is lower. The amount of such indebtedness shall be calculated according to the method for calculation of value of connected transactions under the Notification of the Capital Market Supervisory Board governing rules on connected transactions mutatis mutandis. The consideration of such indebtedness shall include indebtedness incurred during the period of 1 year prior to the date on which the business relationship with the person commences.

5. Shall not be nor have ever been an auditor of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, and not be a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
6. Shall not be nor have ever been a provider of any professional services including legal advisor or financial advisor who receives service fees exceeding 2 million baht per year from the Company, its parent company, subsidiary, associate, major shareholder or controlling person, and not be a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
7. Shall not be a director appointed as representative of the Board of Directors, major shareholder or shareholder who is related to a major shareholder of the Company.
8. Shall not undertake any business in the same nature and in significant competition with the business of the Company or its subsidiary, nor be a significant partner in a partnership or director with management authority, employee, staff member or advisor who receives salary or holds shares exceeding 1% of the total number of shares with voting rights of another company which undertakes business in the same nature and in competition with the business of the Company or its subsidiary.
9. Shall be able to attend meetings of the Board of Directors and make independent judgment.
10. Shall not have any other characteristic that limits his or her ability to express independent opinions regarding the Company's operations.
11. Shall be able to look after the interests of all shareholders equally.
12. Shall be able to prevent conflicts of interest.

After being appointed as an independent director with all qualification items 1-12 specified above, such independent director may be assigned by the Board of Directors to make decisions relating to business operations of the Company, its parent company, subsidiary, associate, same-tier subsidiary or any juristic person which may have a conflict of interest on the basis of collective decision, whereby such actions of the independent director are not deemed partaking of management.

In case that the appointed independent director is the person who has or used to have a business relationship, or provision of professional services at a value exceeding the specified amount under item 4 or 6, the Company shall be granted an exemption from such prohibition of having or having had a business relationship or provision of professional services at such excessive value, provided that the Company has obtained an opinion of the Board of Directors indicating that after a consideration in accordance with Section 89/7 of the Securities and Exchange Act, the appointment of such person does not affect the performance of duties and the giving of independent opinions, and that the relevant information is disclosed in the notice of shareholders' meeting under the agenda of the appointment of an independent director.

Profiles of the Nominated Auditors for 2026

(from KPMG Phoomchai Audit Ltd.)

1. Ms. Sureerat Thongarunsang	
CPA No.	4409 and SEC Licensed Auditor
Education	- Master of Science in Accounting, Thammasat University (M.Sc. (Accounting)) - Bachelor of Accounting, Thammasat University (B.Acc.)
Experience	- Audit & Assurance Partner, KPMG Phoomchai Audit Ltd. - Experienced in auditing for Thai and International company in several kinds of industries e.g. Energy, Petrochemicals, Manufacturing, Food & Beverage, Retail, Trading, and Finance & Banking industries, etc. - Member of Accounting Profession Committee on Auditing - Professional experience since 1991
2. Ms. Pornthip Rimdusit	
CPA No.	5565 and SEC Licensed Auditor
Education	- Master of Business Administration, Chulalongkorn University (M.B.A.) - Bachelor of Accountancy, Kasetsart University (B.Acc.)
Experience	- Audit & Assurance Partner, KPMG Phoomchai Audit Ltd. - Experienced in auditing for Thai and International company in several kinds of industries e.g. Paper and packaging, Petrochemicals, Leasing, Retail and Trading industries, etc. - Professional experience since 1996
3. Mr. Songchai Wongpiriyaporn	
CPA No.	10996 and SEC Licensed Auditor
Education	- Bachelor of Accountancy, Kasetsart University (B.Acc.)
Experience	- Audit & Assurance Partner, KPMG Phoomchai Audit Ltd. - Experienced in auditing for Thai and International company in several kinds of industries e.g. Manufacturing, Construction, Retail, Trading, Service, Hospital and Insurance industries, etc. - Professional experience since 2006

The three nominated auditors have neither relationship nor conflict of interest with the Company, Subsidiary, Executives, major shareholders, or related persons with the said entities or persons.

**Profiles of the Independent Directors Nominated by the Company to Act as Proxy for Shareholders**

(Excluding the Directors Who Are Due to Retire by Rotation in 2026)

Independent Directors	Age (Years)	Positions	Address	Special Conflict of Interest* in the proposed Agenda Items
1. Mr. Cholanat Yanaranop	66	- Independent Director and Chairman of the Board	1 Siam Cement Road, Bangsue, Bangkok 10800	No special conflict of interest in Agenda Items 1-6
2. Mr. Lucksananoi Punkrasamee	73	- Independent Director - Chairman of the Audit and Risk Management Committee		
3. Mr. Chaovalit Ekabut	67	- Independent Director - Member of Nomination, Remuneration and Corporate Governance Committee		
4. Mrs. Sirivipa Supantanet	63	- Independent Director - Member of the Audit and Risk Management Committee		
5. Mrs. Malinee Panichapong	61	- Independent Director - Member of the Sustainable Development Committee		

Remark: Profiles of the Independent Directors are as shown in Attachment No.1 of the 2025 Annual Report (Form 56-1 One Report) which is publicized on the Company's website at [www.scgdecor.com](http://www.scgdecor.com).

- \* The disclosure of special conflict of interest as specified in the AGM Checklist Form is the disclosure of information specifically on any special conflict of interest that an independent director who will be acting as proxy for shareholders has in any matters on the agenda item such as a special conflict of interest in the election of directors due to being a nominee for the re-election.

Company's Articles of Association Relating to the General Meeting of Shareholders

General Meeting of Shareholders

Clause 22. The general meetings of shareholders other than the one referred to in the first paragraph shall be called extraordinary general meetings. The board of directors shall call a shareholders' meeting which is an annual ordinary general meeting of shareholders within the timeframe according to the law. The general meetings of shareholders other than the one referred above shall be called extraordinary general meetings.

The board can call and conduct a meeting by means of an electronic media meeting or with the help of electronic media, according to the criteria specified in the law or related announcements.

Clause 23. The board of directors may call an extraordinary general meeting of shareholders any time the board considers it expedient to do so.

One or more shareholders holding shares amounting to no less than ten (10) percent of the total number of shares sold may submit a written request to the board of directors to call an extraordinary general meeting at any time, but the subjects and reasons for calling such a meeting shall be clearly stated in the request. In this regard, the board of directors shall proceed to call a meeting of shareholders to be held within the timeframe according to the law.

In case the board of directors does not hold the meeting within the period as prescribed under paragraph two, the shareholders who subscribe their names or other shareholders holding the number of shares as required may call such a meeting within the timeframe according to the law. In this regard, the meeting shall be considered as the shareholders' meeting called by the board of directors. The Company shall be responsible for necessary expenses arising from such a meeting and reasonably provides facilitation.

In case the quorum of the shareholders' meeting called by the shareholders as prescribed under paragraph three is not formed according to Clause 24, the shareholders as prescribed under paragraph three shall be collectively responsible to the Company for expenses arising from such a meeting.

Clause 24. In order to constitute a quorum, there shall be shareholders and proxies (if any) attending at a general meeting of shareholders amounting to not less than twenty-five (25) persons, or not less than one half (1/2) of the total number of shareholders, and in either case such shareholders shall hold shares amounting to not less than one-third (1/3) of the total number of shares sold, unless otherwise stipulated by the law governing public limited companies.

Clause 25. The chairman of the board of directors shall preside at every general meeting of shareholders.

If the chairman of the board is not present at a meeting, or cannot perform his duty, and if there is a vice-chairman, the vice-chairman present at the meeting shall be the chairman of the meeting. If there is no vice-chairman, or if the vice-chairman cannot perform his duty, the shareholders present at the meeting shall elect one shareholder to be the chairman of the meeting.

Clause 26. At a general meeting of shareholders, a shareholder may appoint a person who is sui juris as his proxy to attend the meeting and vote on his behalf. The appointment shall be made in writing and signed by the principal, or any other formats as specified by law, including electronic methods, and it shall be submitted to the chairman of the board or the person designated by the chairman of the board, at the place of the meeting, before the proxy attends the meeting. The proxy form shall be as specified by the Registrar under the law governing public limited companies.

In voting, it shall be deemed that the proxy has votes equal to the total number of votes of the shareholders who appointed the proxy, unless the proxy has declared to the meeting prior to the vote that he will vote on behalf of only certain of those principals, indicating the names of those principals and the number of shares held by each of them.

Clause 27. Unless otherwise stipulated by these Articles of Association or the law governing public limited companies, or other relevant laws, any resolution at a general meeting of shareholders shall be passed by a simple majority of the shareholders present at the meeting with the right to vote. In the event of a tie vote, the chairman of the meeting shall have a casting vote.

In voting, no matter by an open or secret vote, the shareholders shall have votes equal to the number of shares held by them and/or proxies represented. One (1) share is entitled to one (1) vote.

Voting shall be made openly, unless at least five (5) shareholders request a secret vote and the meeting resolves accordingly. The method for the secret vote shall be as specified by the chairman of the meeting.

Clause 28. The resolutions of the general meeting of shareholders in the following cases require no less than three quarters (3/4) of the total number of votes of shareholders who attend the meeting with the right to vote:

- (a) sale or transfer of the whole or important parts of the business of the Company;
- (b) purchase or acceptance of transfer of the business of other companies or private companies by the Company;
- (c) entering into, amending, or terminating contracts with respect to the granting of a lease of the whole or important parts of the business of the Company, or the amalgamation of the business with other persons with the purpose of profit and loss sharing;
- (d) amendment of the Company's Memorandum of Agreement or Articles of Association;
- (e) increasing or decreasing the Company's capital;
- (f) dissolution of the Company;
- (g) merger of the Company.

Clause 29. A shareholder who has any special interest in a resolution cannot vote on such resolution, except for voting on the election of directors.

Clause 30. In calling a general meeting of shareholders, the board of directors shall prepare a written notice calling for the meeting that states the place, date, time, agenda of the meeting and the matters to be proposed to the meeting with reasonable detail by indicating clearly whether it is the matter proposed for information, for approval, or for consideration, as the case may be, including the opinions of the board of directors in the said matters, and the said notice shall be delivered to the shareholders and the Registrar for their information within the timeframe according to the law.

The notice calling for the meeting shall also be published in accordance with the law governing public limited companies and other relevant laws. The notice calling for the meeting shall be directly delivered to the recipient, or his representative, sent by registered mail, or by other methods as specified by law.

The board of directors shall determine the place where the meeting mentioned in the first paragraph shall take place.

Clause 31. At any general meeting of shareholders, if time passed from the time specified in the law and the number of shareholders and the aggregate number of shares held by the shareholders attending the meeting is still inadequate for a quorum, and if such meeting was called as a result of a request by the shareholders according to the Clause 23, such meeting shall be cancelled. If such meeting was called by the board of directors, the meeting shall be called once again and the notice calling such meeting shall be delivered to the shareholders within the timeframe according to the law. In the subsequent meeting a quorum is not required.

Clause 32. The chairman of the general meeting of shareholders has the duty to conduct the meeting in compliance with the Company's Articles of Association relating to meetings and follow the sequence of the agenda specified in the notice calling for the meeting unless the meeting may pass a resolution allowing a change in the sequence of the agenda with a vote of not less than two-thirds (2/3) of the number of the shareholders present at the meeting.

If the consideration of the matters referred to in the first paragraph is finished, the shareholders holding shares amounting to not less than one-third (1/3) of the total number of shares sold may request the meeting to consider matters other than those indicated in the notice calling for the meeting.

If the meeting has not concluded the consideration of the matters according to the sequence of the agenda as referred to in the first paragraph, or the matters raised by the shareholders under the second paragraph, as the case may be, and it is necessary to postpone the consideration of the meeting, the meeting shall determine the place, date and time for the next meeting and the board of directors shall, within the timeframe according to the law, deliver to the shareholders the notice calling for the meeting, which indicates the place, date, time and agenda of the meeting. The notice calling for the meeting shall also be published in a newspaper in accordance with the law governing public limited companies and other relevant laws.

### Directors

Clause 33. There shall be not less than five (5) directors, each of whom shall be appointed and removed by general meetings of shareholders and not less than half (1/2) of the directors shall be residents of the Kingdom.

The directors must be natural persons with the following qualifications:

- (1) having become sui juris;
- (2) not being a bankrupt, incompetent or quasi-incompetent person;
- (3) never having been sentenced to imprisonment by final judgement of the court for an offence relating to property which was committed in bad faith;
- (4) never having been expelled or removed from government service or organizations or governmental agencies in punishment for dishonest performance of duties.

Clause 34. The election of directors at a general meeting of shareholders shall be carried out in accordance with the following rules and procedures:

- (1) A shareholder shall have one vote per share.
- (2) In the election of directors, the shareholders shall vote on each individual candidate nominated for election. The shareholders shall elect candidates as directors up to the number of directors to be elected in such election. The vote shall not be distributed.
- (3) The candidates receiving the highest number of votes in descending order shall be elected as directors until all of the director positions in such election are filled. Where the votes cast for the candidates in descending order are tied, which would otherwise cause the number of directors to exceed the number of directors to be elected in such election, the chairman shall have the casting vote.

Clause 41. At the annual general meeting of shareholders, one-third (1/3) of the directors, or if their number is not multiple of three, then the number nearest to one-third (1/3) must retire from the office.

A retiring director is eligible for re-election.

Clause 47. The directors shall receive remuneration and bonus as determined by a resolution of the shareholders' meeting which shall be passed by a vote of not less than two-thirds (2/3) of the total number of votes of the shareholders present at the meeting. Such remuneration may be specified as a fixed amount or as predetermined criteria, and shall remain effective from time to time or until the shareholders' meeting resolves otherwise.

The remuneration and the bonus shall be distributed amongst the directors in such manner as they may themselves determine.

Clause 54. The auditor has the right to present a written explanation to the general meeting of shareholders and is obliged to attend every meeting of the shareholders of the Company that considers the balance sheets, profit and loss account, and issues pertaining to accounts of the Company so as to clarify the audit to the shareholders. The Company shall send to the auditor any report and document of the Company which should be sent to the shareholders at such meeting.

#### Dividend and Reserves

Clause 49. The board of directors is empowered to propose the profits in any year, or the profits accumulated in the preceding years to be distributed as dividends in any year to shareholders, or to propose any other appropriation of profits.

The board of directors may pay interim dividends to the shareholders from time to time, if the board believes that the profits of the Company justify such payment, and after the dividends have been paid, such dividend payment shall be reported to the shareholders at the following general meeting of shareholders.

Payment of dividends shall be made within the timeframe according to the law. The shareholders shall be notified in writing of such payment of dividends, and the notice shall also be published in accordance with the law governing public limited companies and other relevant laws.

Clause 50. Where the shares of the increased capital of the Company have not yet been completely distributed as registered, the Company may pay dividends, in whole or in part, by issuing new ordinary shares to the shareholders, provided that it has the approval of the general meeting of shareholders.

Clause 51. The Company shall allocate not less than five (5) percent of its annual profit minus the accumulated losses brought forward (if any) to a reserve fund until this fund attains an amount not less than ten (10) percent of the registered capital.

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Documents Required to Attend the Meeting, Appointment of Proxy, Submission of Meeting Attendance Request Form (e-Request), and Voting Procedures, Vote Counting, and Announcement of Voting Results for Meeting via Electronic Media (e-Meeting)

Shareholders or proxies wishing to attend the meeting via electronic media (e-Meeting) must submit the meeting attendance request form (e-Request) by following all the all procedures specified in Attachment No. 6 and No. 7. In case the submitted documents are incomplete, incorrect, or not complying with the requirements stated herein, the Company reserves the right to reject the registration.

**1. Documents required to Attend the e-Meeting**

Shareholders or proxies must prepare and submit all the required documents together with the meeting attendance request form (e-Request) as set out in Attachment No. 6.

Natural Person

**1. Self-attending via electronic media (e-Meeting)**

Certified true copy of identification card, governmental identification card, driving license, or passport (for foreign shareholders). In case of a change of name, supporting documents are required.

**2. Proxy**

2.1 Completed Proxy Form (select either Form A or Form B), signed by the shareholder and the proxy.

2.2 Certified true copy of identification card, governmental identification card, driving license, or passport (for foreign shareholders) of the shareholder. In case of a change of name, supporting documents are required.

2.3 Certified true copy of identification card, governmental identification card, driving license, or passport (for foreign shareholders) of the proxy. In case of a change of name, supporting documents are required.

Juristic Person

**1. Attendance by authorized person of a juristic person shareholder via electronic media (e-Meeting)**

1.1 Certified true copy of identification card, governmental identification card, driving license, or passport (for foreign shareholders). In case of a change of name, supporting documents are required.

1.2 Certified true copy of the shareholder's affidavit (not older than one year) by the shareholder representative (authorized director) who attends the e-Meeting with a statement affirming the authority to act on behalf of the juristic person shareholder.

## 2. Proxy

- 2.1 Completed Proxy Form (select either Form A or Form B), signed by the authorized person of the juristic person shareholder and the proxy.
- 2.2 Certified true copy of identification card, governmental identification card, driving license, or passport (for foreign shareholders) of the authorized person of the juristic person shareholder. In case of a change of name, supporting documents are required.
- 2.3 Certified true copy of the shareholder's affidavit (not older than one year) by an authorized person with a power of attorney (if any). The documents required must show a statement affirming that the person signing the Proxy Form has the authority to act on behalf of the juristic person shareholder.
- 2.4 Certified true copy of identification card, governmental identification card, driving license, or passport (for foreign shareholders) of the proxy. In case of a change of name, supporting documents are required.

## 3. Custodian in Thailand authorized to act on behalf of foreign investors as a depositary and administrator of shares

- 3.1 Required documents are the same as specified for a juristic person under 1 or 2.
- 3.2 In case foreign investors authorize the Custodian to sign the Proxy Form on their behalf, additional documents are required as follows:
  - (1) Power of Attorney from foreign investors granting the Custodian authority to sign the Proxy Form on their behalf.
  - (2) Custodian Letter certifying that the person signing the Proxy Form on behalf of foreign investors is licensed to operate Custodian business.

In case the original documents are not in English, the English translation shall be prepared and certified true and correct by the shareholder or authorized person of such juristic person shareholder.

## 2. Appointment of Proxy

The Department of Business Development, Ministry of Commerce has specified 3 Proxy Forms pursuant to the Notification of the Department of Business Development regarding Prescription of Proxy Letter Forms (No. 5) B.E. 2550 as follows:

- Form A is a general proxy form which is simple and not complicated.
- Form B is a proxy which clearly specifies the items for which a proxy is granted.
- Form C is a form used only in case of a shareholder being a foreign person and has appointed a custodian in Thailand to act as a depositary and administrator of shares.

If the shareholder prefers to use Proxy Form A, B and C as specified by the Department of Business Development, Ministry of Commerce, kindly download them from [www.scgdecor.com](http://www.scgdecor.com).

The Office of the Securities and Exchange Commission has stipulated the Notification of the Capital Market Supervisory Board Tor Jor. 79/2564, Criteria for the Proxy Solicitation to Attend the Meeting and Vote on the Shareholders' Behalf, dated December 29, 2021, effective from January 16, 2022. For more detailed information, please kindly download the notification from [www.sec.or.th](http://www.sec.or.th).

Shareholders who could not attend the e-Meeting by themselves may appoint a proxy according to the following procedures:

1. Complete either the Proxy Form attached herewith or other Proxy Forms mentioned above. For shareholders who are not Custodian shall either use Form A or Form B only.
2. Appoint a person or an independent director of the Company as a proxy by filling in the name and information required or marking the box in front of the name of an independent director as specified by the Company on the Proxy Form for only one person to act as a proxy to attend the meeting.
3. A shareholder cannot allot the shares to several proxies to vote separately and shall appoint a proxy with all the shares holding which cannot be allotted less than the number of shares holding personally except for foreign investors whose names appear on the share register book and appoint the Custodian in Thailand to keep and safeguard their shares as specified on Proxy Form C.
4. Please affix stamp duty of 20 baht on the Proxy Form and specify the date of execution across such stamp duty. For convenience, the Company has prepared the stamp duty for execution of such Proxy Form.
5. Appointment of a proxy to attend the meeting

5.1 Appointment of a proxy to attend the e-Meeting on behalf of the shareholder

The shareholder or proxy shall proceed with items 1–2 and submit the meeting attendance request form via e-Request in advance to receive username and password for the meeting registration according to the Procedures for Submitting Meeting Attendance Request Form (e-Request) and Using Electronic Meeting Systems (e-Meeting) shown in Attachment No. 7 and send the original Proxy Form and supporting documents to the Company.

5.2 Appointment of an independent director as proxy to attend the e-Meeting on behalf of the shareholder

The shareholder shall proceed with items 1–2 and send the original Proxy Form and supporting documents to the Company. No additional submission via e-Request is required.

6. Return the completed Proxy Form and certified copies of supporting documents to Corporate Secretary Office of SCG Decor Public Company Limited, SCG 100<sup>th</sup> Year Building, 19<sup>th</sup> Floor, 1 Cement Road, Bangsue, Bangkok 10800. The Proxy Form must be received within Friday, March 20, 2026 so that the Corporate Secretary Office can review the documents prior to the meeting.
7. In case a shareholder desires to revoke the proxy, the shareholder must notify the Company of the revocation in a written form prior to commencement of the meeting.

<b>3. <u>Submission of Meeting Attendance Request Form</u></b>
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Shareholder or proxy who wishes to attend the e-Meeting, please submit the meeting attendance request form via e-Request in advance to receive username and password for the meeting registration. The meeting attendance request form and other required documents can be submitted via e-Request in advance beginning from Monday, March 16, 2026 at 08:30 hours until the meeting is adjourned. After your submitted request form has been verified and approved, the registered shareholder or proxy will receive an approval notification email containing information about username and password and a link to register and attend the meeting on the day (Monday, March 23, 2026) beginning from 12:30 hours.

Proceed with the e-Request at:  
<https://sent.inventech.co.th/SCGD435345R/#/homepage>



Or scan  
QR Code

For more detailed information, please see Procedures for Submitting Meeting Attendance Request Form (e-Request) and Using Electronic Meeting Systems (e-Meeting) provided herewith as Attachment No. 7.

#### 4. Voting Procedures, Vote Counting, and Announcement of Voting Results

##### Voting Criteria

##### **General Matters:**

1. The Shareholders' Meeting will be conducted via electronic media (e-Meeting). Voting in each agenda item shall be made via the Inventech Connect system, where one share shall equal one vote. A shareholder or a proxy shall cast all the votes to only one of approve, disapprove, or abstain. The votes on each agenda item cannot be divided (except voting of the Custodian).
2. In case of proxy
  - 2.1 In case the shareholder specifies the determination in the Proxy Form, the votes will be recorded accordingly. The proxy will not be required to vote during the meeting.
  - 2.2 In case the shareholder does not specify the determination, or the determination is unclear in any agenda item, or the Meeting considers or resolves any agenda other than that specified in the Proxy Form, or there is any change or increment of fact, the proxy shall be authorized to consider and vote on such matter as he deems appropriate.

##### **Election of Directors:**

Clause 34 of the Company's Articles of Association stipulates as follows:

- (1) A shareholder shall have one vote per share.
- (2) In the election of directors, the shareholders shall vote on each individual candidate nominated for election. The shareholders shall elect candidates as directors up to the number of directors to be elected in such election. The vote shall not be distributed.
- (3) The candidates receiving the highest number of votes in descending order shall be elected as directors until all of the director positions in such election are filled. Where the votes cast for the candidates in descending order are tied, which would otherwise cause the number of directors to exceed the number of directors to be elected in such election, the chairman shall have the casting vote.

### Voting Procedures in each Agenda Item

- (1) The Chairman of the Meeting shall request the shareholders to consider and vote in each agenda item by asking the shareholders or proxies to vote via Inventech Connect system and providing one minute for voting in each agenda item. For the election of directors, one minute for voting of each director individually will be provided.
- (2) For the voting of each agenda item, the system will show three options: 1. Approve 2. Disapprove 3. Abstain. A shareholder or proxy is required to choose only one option (except for the case of Custodian whereby the allotment of votes is allowed as specified on the Proxy Form).

Remark: If the “Cancel Vote” option is selected or nothing is selected, the system will consider the votes as “Approve”.

The votes may be changed until the voting in such agenda item is closed.

### Resolutions of the Meeting

- (1) In general case, the resolution shall be passed by a simple majority vote of the shareholders present at the meeting and entitled to vote. In the event of a tie vote, the Chairman of the Meeting shall have a casting vote.
- (2) In other case which the law or the Company's Articles of Association stipulated otherwise, the resolution shall conform to the law or the Company's Articles of Association which the Chairman shall inform the Meeting before voting in each agenda item.
- (3) A shareholder who has any special interest in a resolution, except for voting on the election of directors, cannot vote on such resolution.

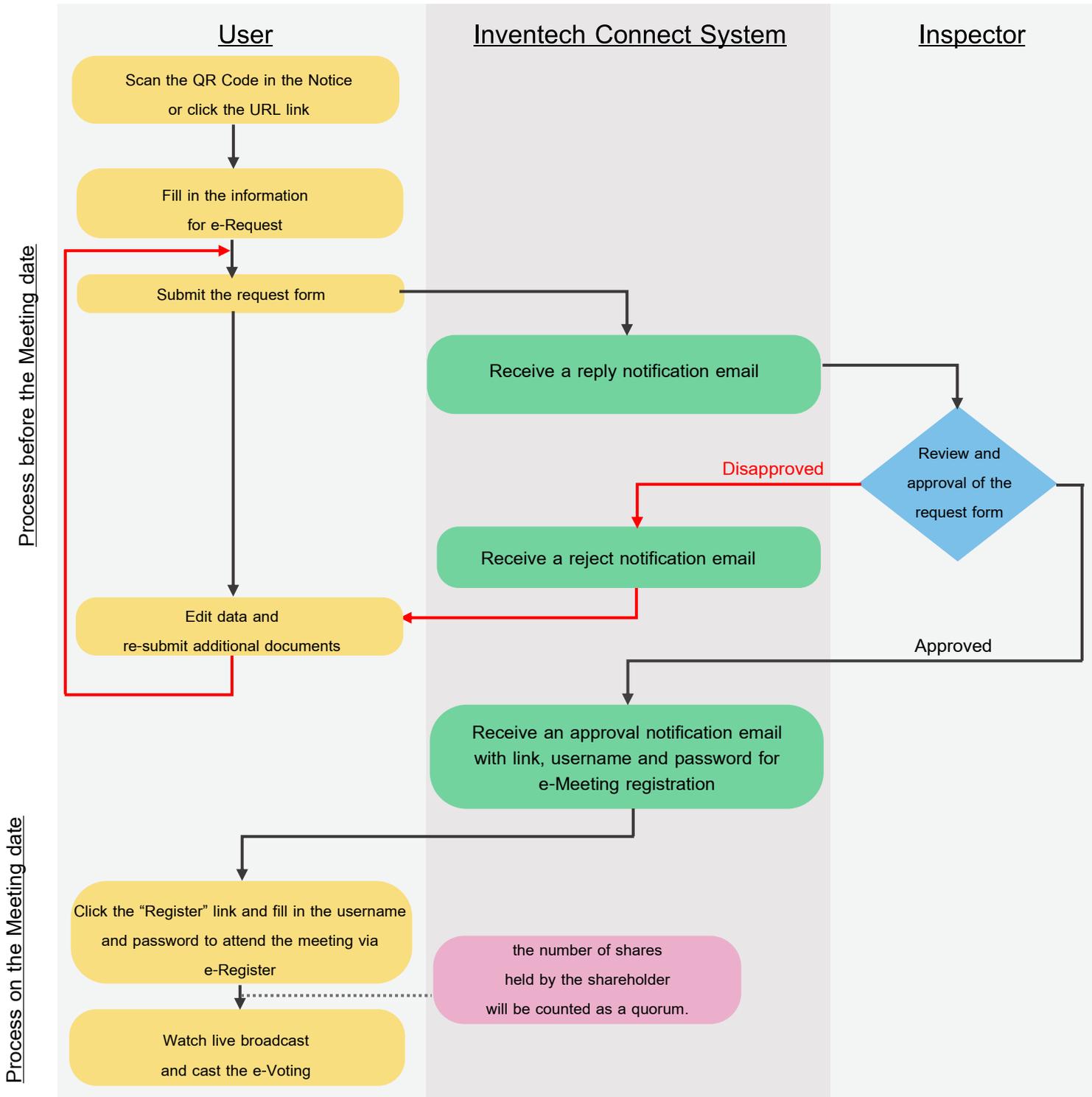
### Vote Counting and Announcement of Voting Results

The Chairman of the Meeting or the person assigned by the Chairman of the Meeting shall explain to the Meeting about the vote counting procedures prior to the commencement of the agenda item. When the Chairman announced the voting closed, the system will count the votes of shareholders in each agenda item. The voting results of all agenda items shall be announced to the Meeting before the meeting is adjourned.

The Company holds the 2026 Annual General Meeting of Shareholders (the 3<sup>rd</sup> Meeting) via electronic media (e-Meeting) whereby the votes are cast via Inventech Connect system instead of the physical ballots. Hence, there will not be cases regarded as invalid ballots.

Procedures for Submitting Meeting Attendance Request Form (e-Request) and  
Using Electronic Meeting Systems (e-Meeting)

Flowchart for e-Meeting Registration and Attendance



**Usage Note**

**In case of merging / switching accounts**

In case of submitting multiple request forms by filling in the same email and phone number, the system will merge all accounts. In case that the user has more than 1 account, please click "Change account" to switch between different accounts. In this case, the previous account will still be counted as a quorum.

**In case of leaving the meeting**

Attendees can click "Register to leave the quorum". The system will remove the votes of shareholders/proxies from the remaining agenda items that have not yet been voted at the Meeting.

## Guidelines for Attending Electronic Meeting by Inventech Connect

For shareholders or proxies wishing to attend the electronic meeting, please proceed according to the procedures for submitting the e-Request form before attending the meeting via electronic media as follows:

### Steps for Submitting the Meeting Attendance Request Form via Electronic Media before the Meeting

1. Submit the e-Request form, fill in the information and attach the supporting documents via a web browser by visiting <https://sent.inventech.co.th/SCGD435345R/#/homepage> or scan this QR Code to sign in, and follow the steps below:



**In case of merging accounts,  
please register with the same email and  
phone number**

- 1) Click the URL link or scan the QR Code in the Notice of the Annual General Meeting of Shareholders.
- 2) Select the options to process with 4 steps:  
Step 1 Fill in the information  
Step 2 Fill in the information for identity verification  
Step 3 Request OTP verification  
Step 4 Upon completion, the system will display the information to verify the accuracy of information.
- 3) Please wait for an email informing you of the meeting details and password.

2. For Shareholders who would like to attend the Meeting through electronic means either by yourself or by authorizing a proxy who is not the Company's independent director, please note that the electronic registration system will be available for submitting the e-request form prior to the meeting date from **Monday, March 16, 2026, at 08:30 hours** until the meeting is adjourned.
3. On the meeting date, the electronic conference system will be accessible on **Monday, March 23, 2026, at 12:30 hours (2 hours before the meeting begins)**. Shareholders or proxies shall use the provided Username and Password and follow the user manual to access the system.

### Appointing an Independent Director as a Proxy

Should the shareholder wish to appoint an independent director of the Company as a proxy, please follow the procedures specified in Attachment No. 6 and send the Proxy Form together with supporting documents to the Company in advance to be received by **Friday, March 20, 2026**.

Should there be any problems, please contact Inventech Call Center:

Call: 02-460-9220

Line@: @inventechconnect

The service will be available during March 16-23, 2026, during 08:30 – 17:30 hours until the meeting is adjourned (business days only)



Report a problem

## Steps for Meeting Attendance Registration (e-Register) and Voting Procedures (e-Voting)

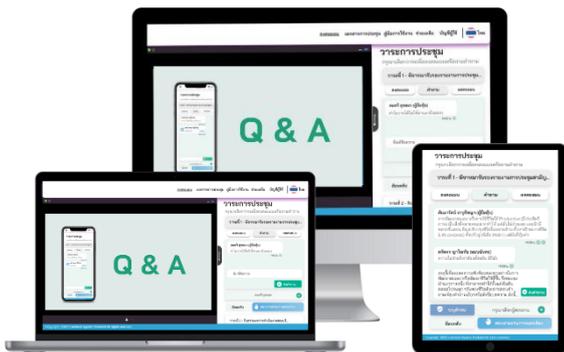
1. Click the registration URL link from the approval email and enter the **username and password** that you received from your email or request OTP to login
2. Click **“Register”**. The number of votes of this username will be counted as a quorum.
3. Click **“Join Attendance”**. Then, click **“Accept”**
4. Select the agenda item that you wish to vote.
5. Click **“Vote”**
6. Click on the voting button of your determination.
7. The system will display the status of your latest vote determination.



To cancel your latest vote, please click the button **“Cancel Vote”** (This means that if the **“Cancel Vote”** option is selected or nothing is selected, the system will consider the votes as **“Approve”**.)

You can change your voting until the voting system is closed for that agenda item.

## How to ask questions via Inventech Connect System



1. Select the agenda item that you wish to ask a question
2. Click **“Question”** to ask a question via 2 channels:
  - 1) Sending questions via messages
    - Type the question and then click **“Send”**.
  - 2) Asking questions via video and voice
    - Click **“Conference”**.
    - Click **“OK”** to confirm the queue to ask a question.
    - Please wait for the signal from the staff until you are allowed to open microphone and camera to ask. Please follow the instruction shown on the screen and click **“Join as Panelist”**



How to use Inventech Connect

**Remark** Operation of the electronic conference system and Inventech Connect system relies on the supported internet system of the shareholders or proxies as well as devices and/or their programs. Please consider using the following devices and/or programs:

1. Internet speed
  - High-Definition Video: should have internet speed of 2.5 Mbps (Recommended internet speed).
  - High Quality Video: should have internet speed of 1.0 Mbps.
  - Standard Quality Video: should have internet speed of 0.5 Mbps.
2. Supported devices
  - Smartphone/Tablet with IOS or android OS.
  - PC/Laptop with Windows or Mac OS.
3. Web browser: Chrome (Recommended browser) / Safari / Microsoft Edge (Internet Explorer is not supported by the system.)

Contact Information and Access to Meeting Documents

Inquiries about e-Meeting System/Technical Support	
<p>Call Center: Available from March 16–23, 2026 during 08:30 –17:30 hours until the meeting is adjourned (business days only)</p> <p>Tel: 02-460-9220</p> <p>Line@: @inventechconnect</p> <p>The e-Meeting attendance request form and other required documents can be submitted via e-Request <b>in advance starting from Monday, March 16, 2026 at 08:30 hours</b> until the meeting is adjourned.</p>	 
<p>Scan this QR Code to access e-Request</p>	

Inquiries about the Agenda Items and Access to the Meeting Documents of the 2026 Annual General Meeting of Shareholders (the 3 <sup>rd</sup> Meeting)	
<p>Scan this QR Code to submit the questions in advance online</p> 	<p>Scan this QR Code to submit the request for proxy and meeting documents online</p> 
<p>Scan this QR Code to download the 2025 Annual Report (56-1 One Report)</p> 	<p>Scan this QR Code to download the Notice of the 2026 Annual General Meeting of Shareholders (the 3<sup>rd</sup> Meeting)</p> 

Contact Information
<p><b>Corporate Secretary Office:</b></p> <p>Ms. Karnjane Teemsuk           Tel: 02-586-3012 or  Ms. Praiya Bhrommanop       Tel: 02-586-3078 or  Mr. Nattapan Jariyawutikul   Tel: 02-586-3808 or  Ms. Thananya Yaemkaew       Tel: 02-586-1060</p> <p>Fax: 02-586-3007</p> <p>Post: SCG Decor Public Company Limited  Corporate Secretary Office, SCG 100<sup>th</sup> Year Building, 19<sup>th</sup> Floor, 1 Siam Cement Road, Bangsue, Bangkok 10800</p> <p><b>Investor Relations:</b></p> <p>Ms. Supitsara Wasayangkul  Tel: 02-586-1088  Fax: 02-587-2118  Email: scgdecor_ir@scg.com  Post: SCG Decor Public Company Limited  Head Office Building 1, 5<sup>th</sup> Floor, 1 Siam Cement Road, Bangsue, Bangkok 10800</p>



SCG DECOR PUBLIC COMPANY LIMITED (Registration No. 0107566000364)

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